

26TH ANNUAL



26TH LCI CONGRESS
OCTOBER 22-25, 2024

How to Run a Kick Ass Daily Huddle in the Field!

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SURFING THE WAVE OF LEAN DESIGN AND CONSTRUCTION

Oct 23rd, 2024

What is Lean?



RESPECT

FOR
PEOPLE



RESPECT FOR PEOPLE

ADDING VALUE & REDUCING WASTE



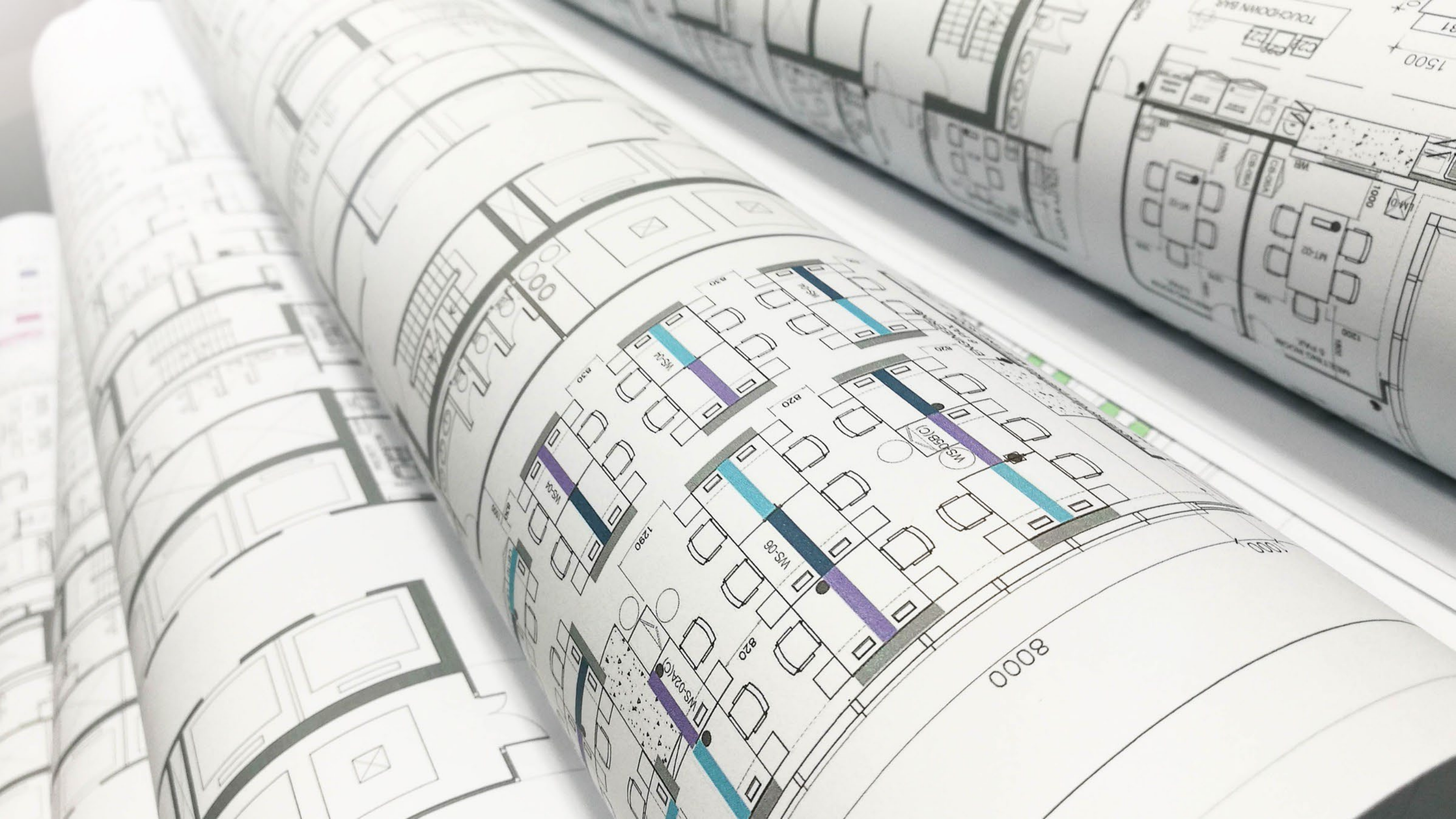
RESPECT FOR PEOPLE

ADDING VALUE & REDUCING WASTE

CONTINUOUS
IMPROVEMENT

Why Lean?

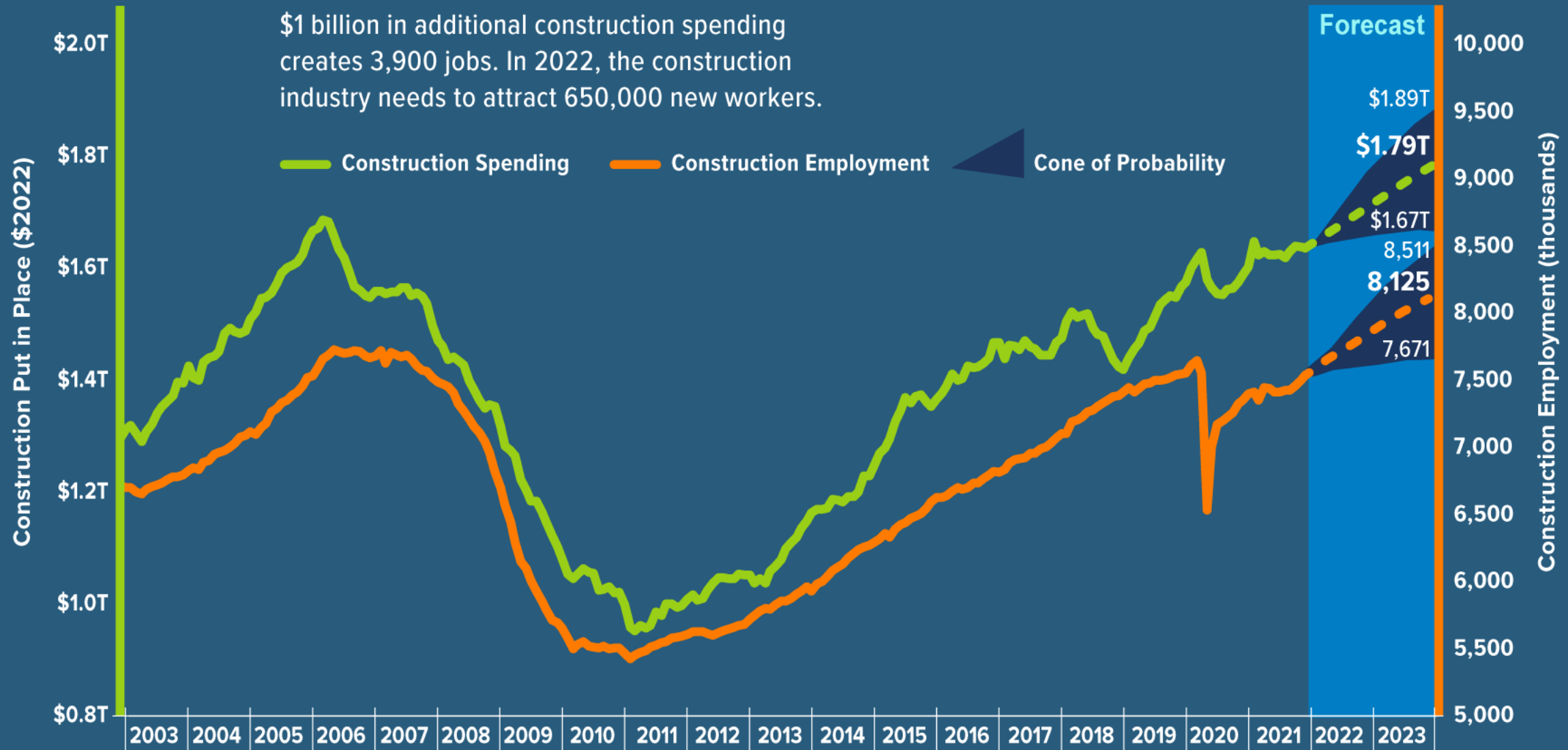








Construction Spending and Employment Forecast (High, Base, and Low Scenarios)













→ YOUNG FOREVER

IRON
STOL
FUNKY

IF NOT NOW THEN

WOMEN

ATTENTION
FEDERAL OFFENSE

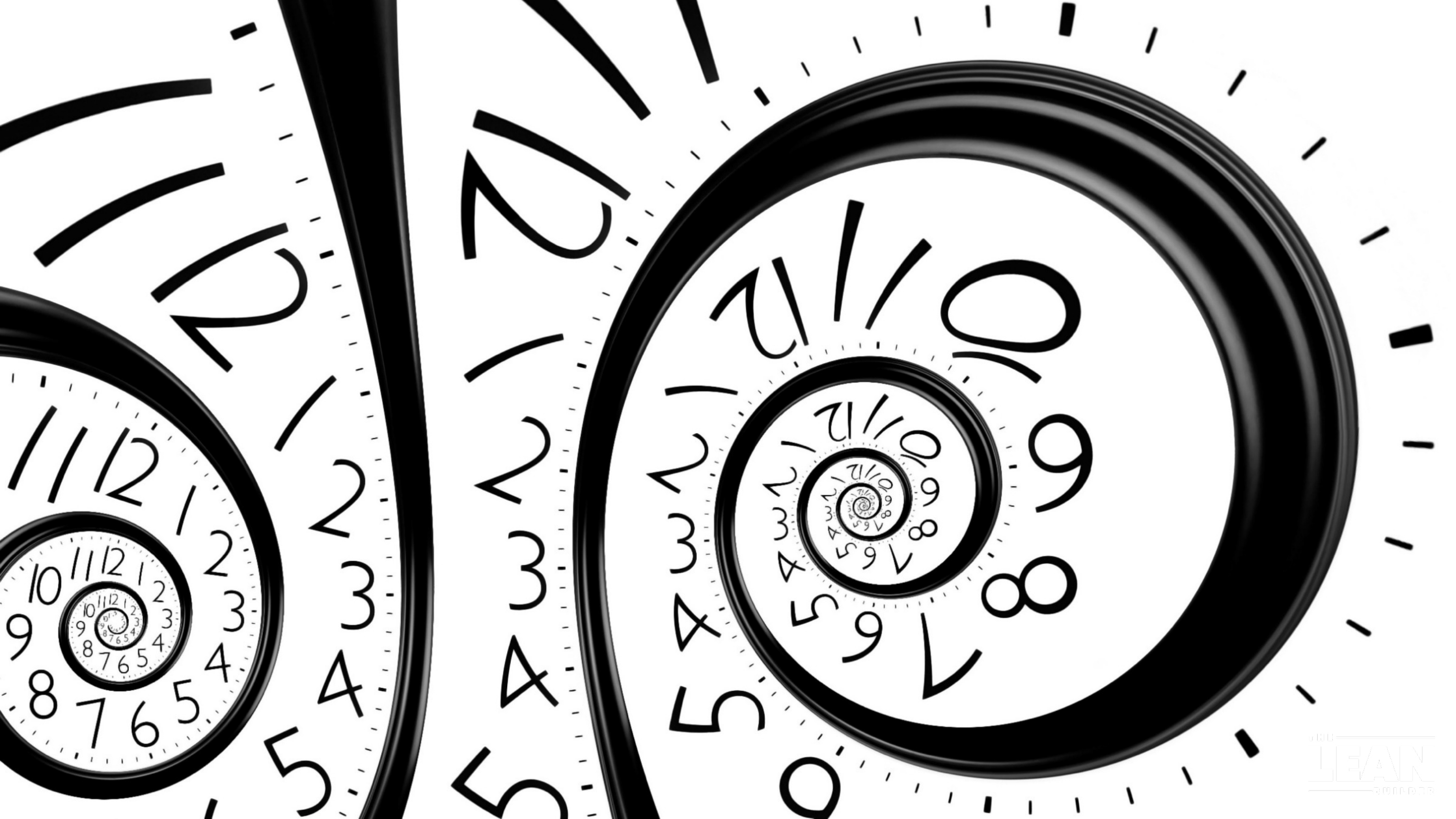
YOUNG FOREVER
YOUNG FOREVER
WALKER

Do You Like EL OJO SAYS
Fuck Trump!

HERMAN

BAZIN
SUNRA









A FIFTH INCREASED
THEIR ALCOHOL
AND TOBACCO INTAKE
TO RELIEVE STRESS.

73%

OF RESPONDENTS FELT THEIR EMPLOYERS
DID NOT RECOGNISE THE EARLY SIGNS OF
MENTAL HEALTH PROBLEMS.

45% OF WOMEN WORKERS SAID THEIR MENTAL
HEALTH WAS AVERAGE TO POOR AT PRESENT,
COMPARED TO 32% OF MEN.

TWO THIRDS OF WORKERS SAID THERE ARE
NOT SUFFICIENT OUTLETS TO
DISCUSS THEIR MENTAL HEALTH.

3/4 OF FEMALE
WORKERS HAD
EXPERIENCED LOSS
OF SLEEP DUE TO
POOR MENTAL
HEALTH, COMPARED
WITH 65% OF MEN.

43% OF
WORKERS WANT
AN ANONYMOUS
HELPLINE.

43% OF WOMEN HAD EXPERIENCED REDUCED
PRODUCTIVITY, COMPARED WITH 38% OF MEN.

IN CONSTRUCTION MALE
WORKERS WERE 35%
MORE LIKELY TO TAKE
THEIR OWN LIVES.

THE
CONSTRUCTION
INDUSTRY IS
ONE OF THE
MOST AT-RISK
INDUSTRIES FOR
SUICIDE

23%

OF
CONSTRUCTION
WORKERS SAID
THEY WERE
CONSIDERING
EXITING THE
INDUSTRY
WITHIN THE NEXT
YEAR DUE TO
HIGH LEVELS OF

STRESS AND
CHALLENGES IN
STRIKING A WORK /
LIFE BALANCE.

RISK OF SUICIDE

FOR THOSE WORKING IN
BUILDING AND
CONSTRUCTION
TRADES IS

1.6
TIMES
HIGHER
THAN THE
NATIONAL
AVERAGE.

TWO-THIRDS
OF ALL
SUICIDES BY
THOSE WORKING
IN CONSTRUCTION
TRADES WERE BY
THOSE
AGED 40+.

MANY
WITHIN THE
INDUSTRY
SUFFER IN
SILENCE
DUE TO
CULTURAL
EXPECTATIONS

MORE THAN A QUARTER OF
CONSTRUCTION EMPLOYEES
HAVE CONSIDERED TAKING THEIR OWN LIFE.

83%

OF WORKERS
SAY THERE IS
NOT ENOUGH
INDUSTRY
AWARENESS
SURROUNDING
MENTAL
HEALTH.

MANY WORKERS
FEEL FORCED
TO
"DEAL
WITH
IT,"
NOT SEEKING
OUT THE HELP
THEY NEED,
AND SYMPTOMS
GET WORSE.

THE CONSTRUCTION TRADE
HAS THE
HIGHEST
NUMBER
OF SUICIDES OF ANY
PROFESSION.

OVER 1,400
CONSTRUCTION
WORKERS COMMITTED
SUICIDE
BETWEEN 2011
AND 2015.

THE CONSTRUCTION
INDUSTRY EXHIBITS
MANY COMMON
RISK FACTORS
THAT ARE ASSOCIATED WITH
FEELINGS OF
HELPLESSNESS.

SUICIDE IS A TABOO
TOPIC ON THE JOBSITE.

82% OF WORKERS AGREE THAT
THERE IS A STIGMA OF MENTAL
HEALTH IN CONSTRUCTION.

ONE IN SEVEN
WORKERS HAVE KNOWN A
COLLEAGUE WHO HAS
TAKEN THEIR OWN LIFE.

WORKERS
ADMIT TO
SUFFERING
IN SILENCE.

55% OF
CONSTRUCTION
WORKERS HAD
EXPERIENCED MENTAL
HEALTH ISSUES.

1 IN 5
WORKERS FEAR THAT
DISCLOSURE COULD
COST THEM THEIR JOB.

WORKERS DO NOT TURN TO THEIR EMPLOYER DUE TO
"FEAR AND STIGMA".

ONE
IN

FIVE

CONSTRUCTION
WORKERS STRUGGLE WITH MENTAL
HEALTH ISSUES.



Daily Huddles











EXL WAITING AREAS

555545

55555

33333
22222

22
222

222
222
32

444444
333333
022222

22222
17

Guidelines for a Great Daily Huddle

1. Use first names



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker



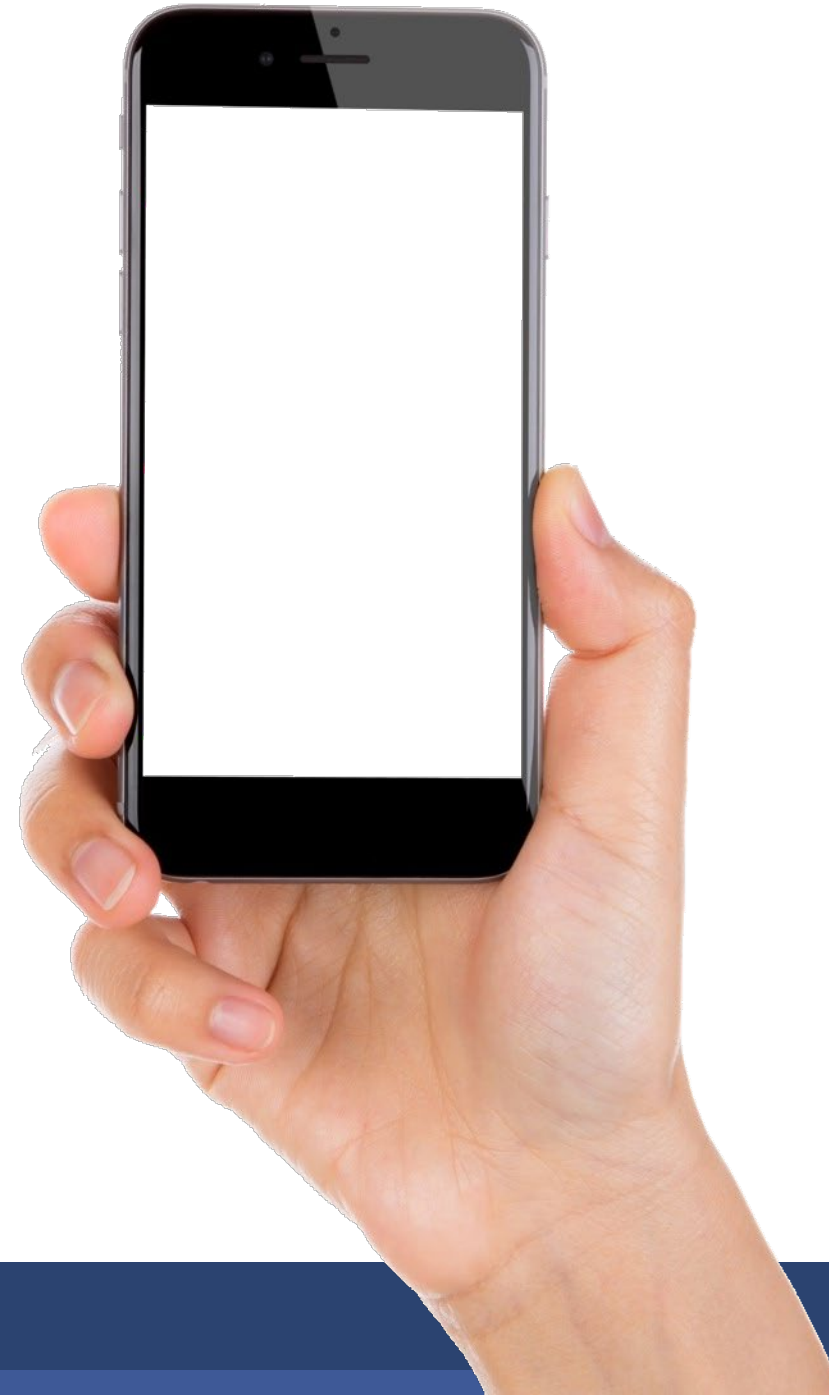
Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short



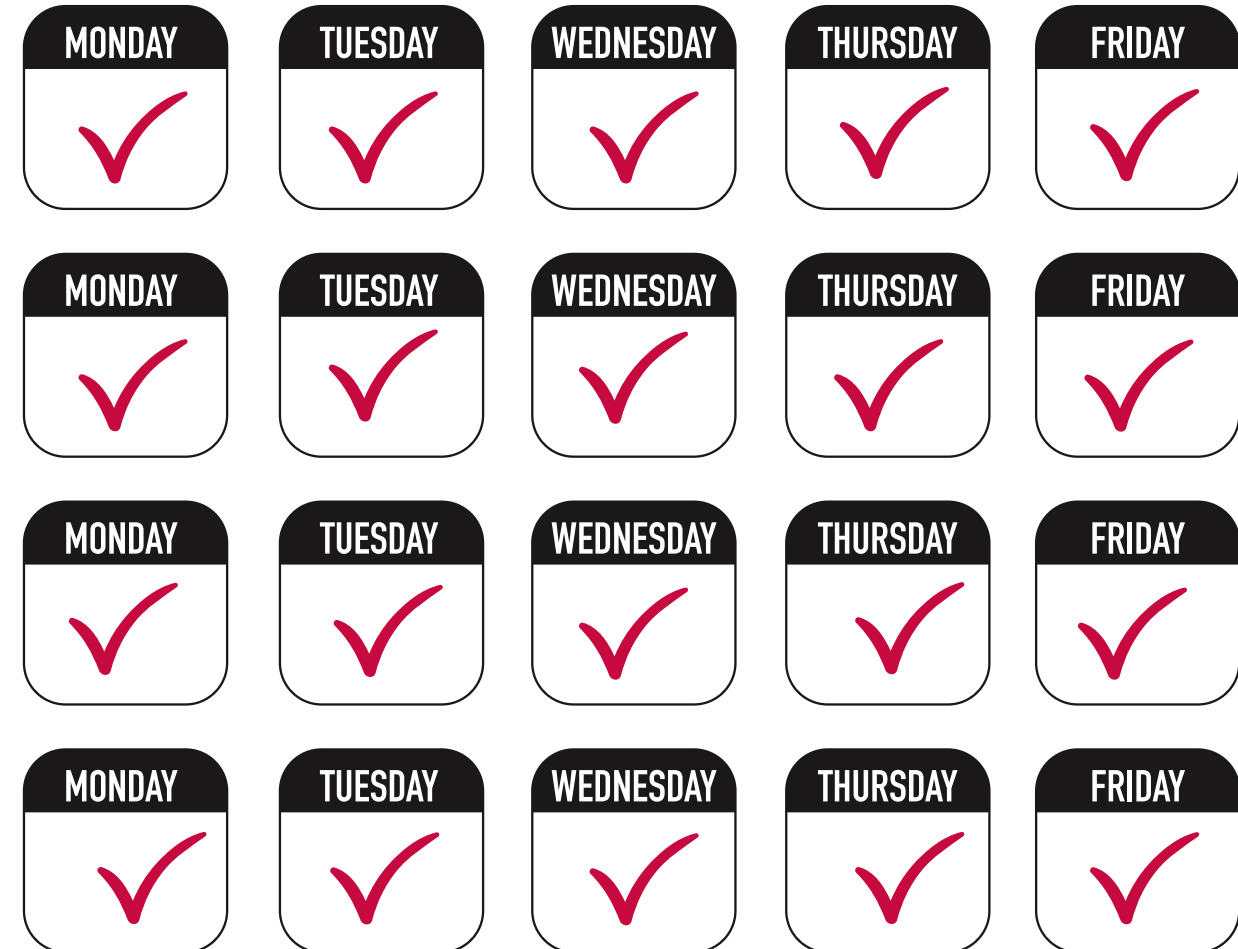
Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short
5. Start and end on time



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short
5. Start and end on time
6. No phones or distractions



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short
5. Start and end on time
6. No phones or distractions
7. Stand up



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short
5. Start and end on time
6. No phones or distractions
7. Stand up
8. Get into a routine



Guidelines for a Great Daily Huddle

1. Use first names
2. Start with an icebreaker
3. Facilitate, don't present
4. Keep it short
5. Start and end on time
6. No phones or distractions
7. Stand up
8. Get into a routine
9. Stay on track
 - 2-minute rule
 - The parking lot



Guidelines for a Great Daily Huddle

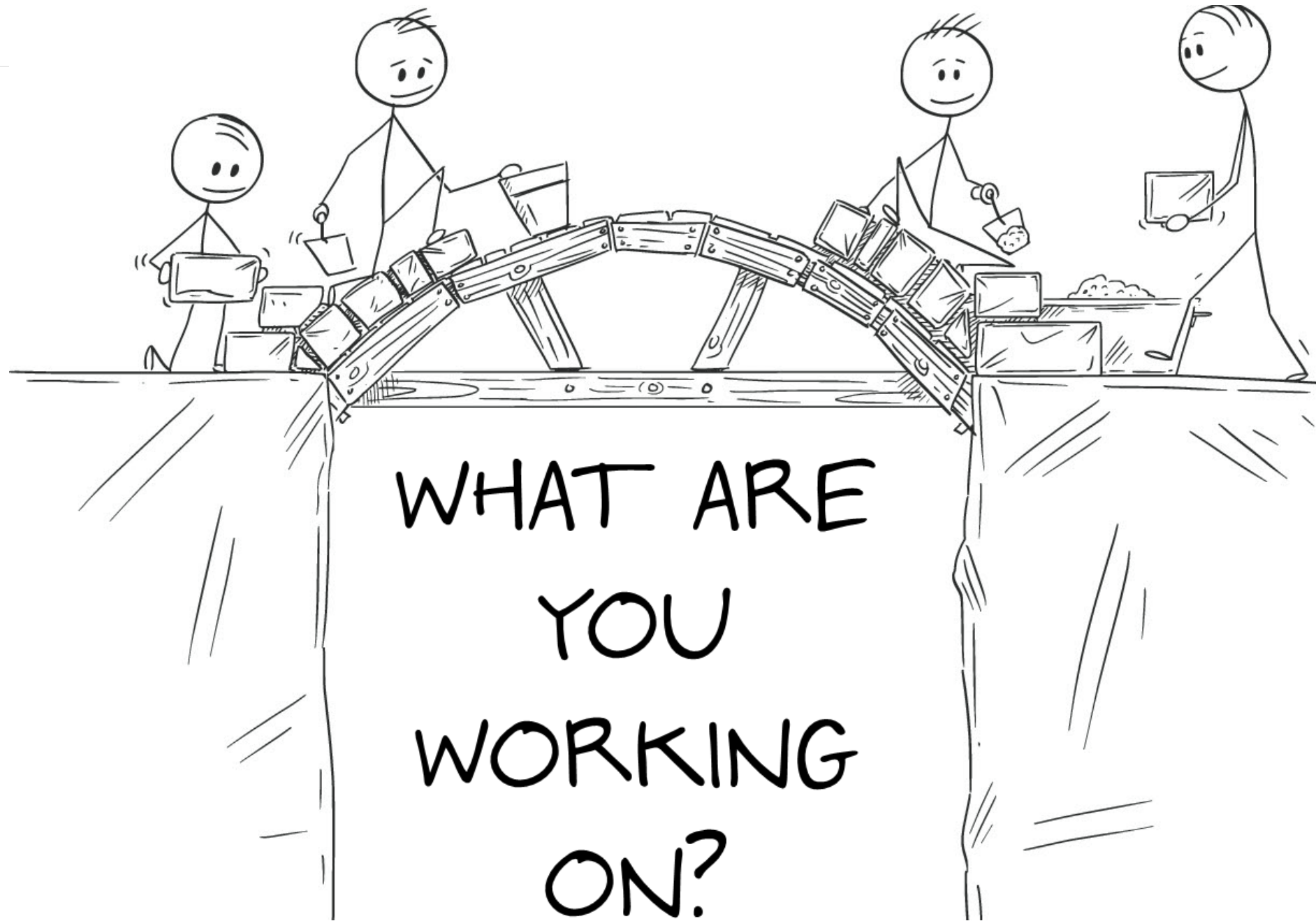
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5. Start and end on time
6. No phones or distractions
7. Stand up
8. Get into a routine
9. Stay on track
 - 2-minute rule
 - The parking lot
10. Involve the entire team



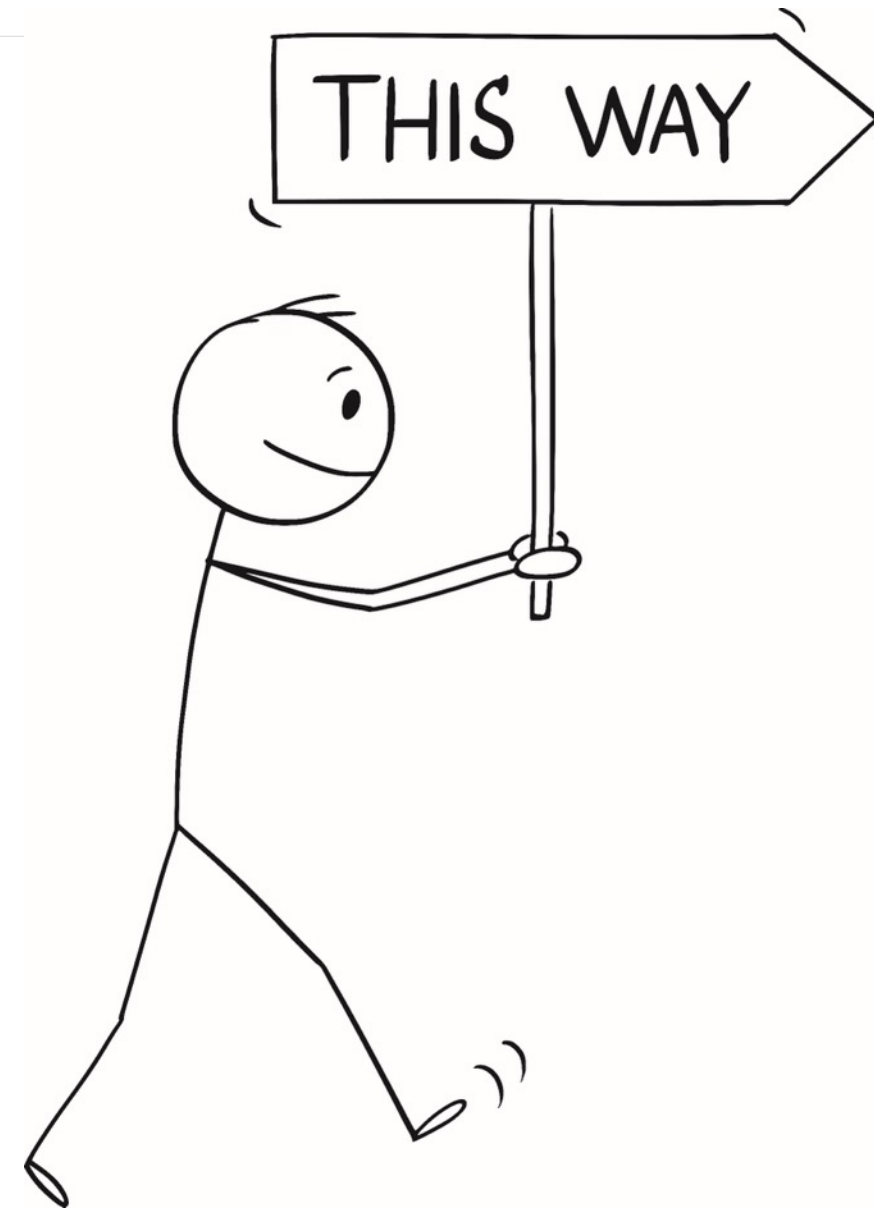


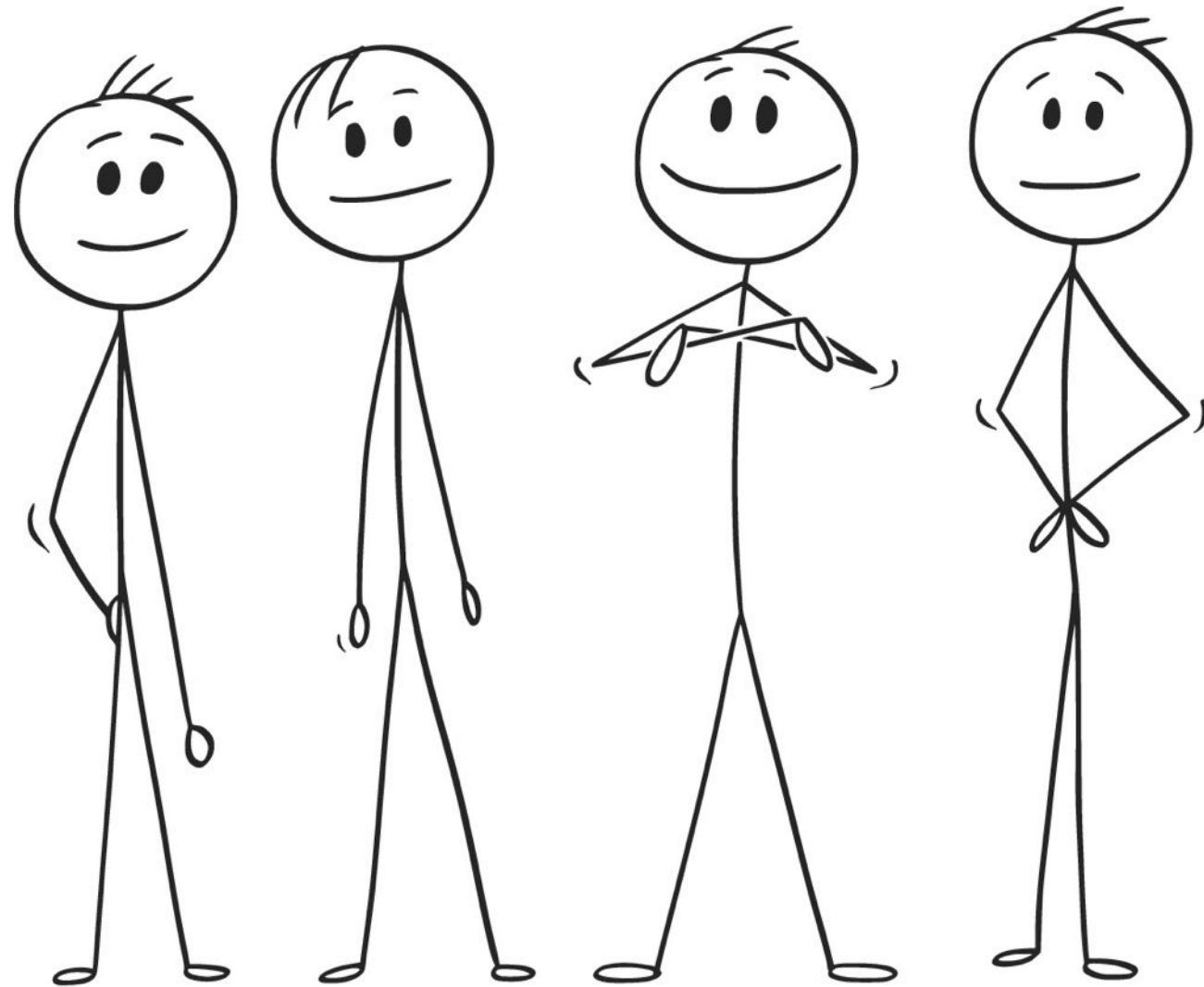
Daily Huddle Logistics

1. Trailer -vs- Field?
2. What time of day?
3. When in your project to start?
4. Who attends?
5. Should we still have a weekly coordination meeting?



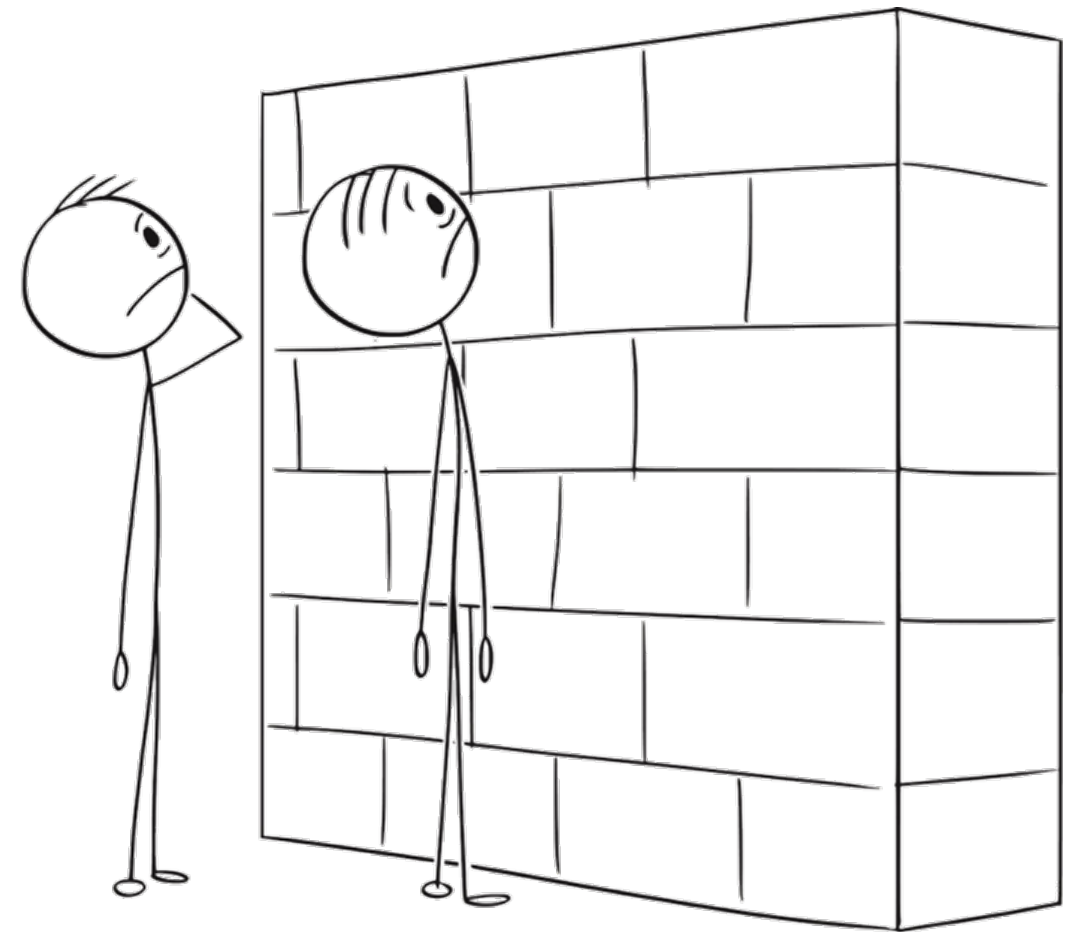
WHERE ARE
YOU WORKING?



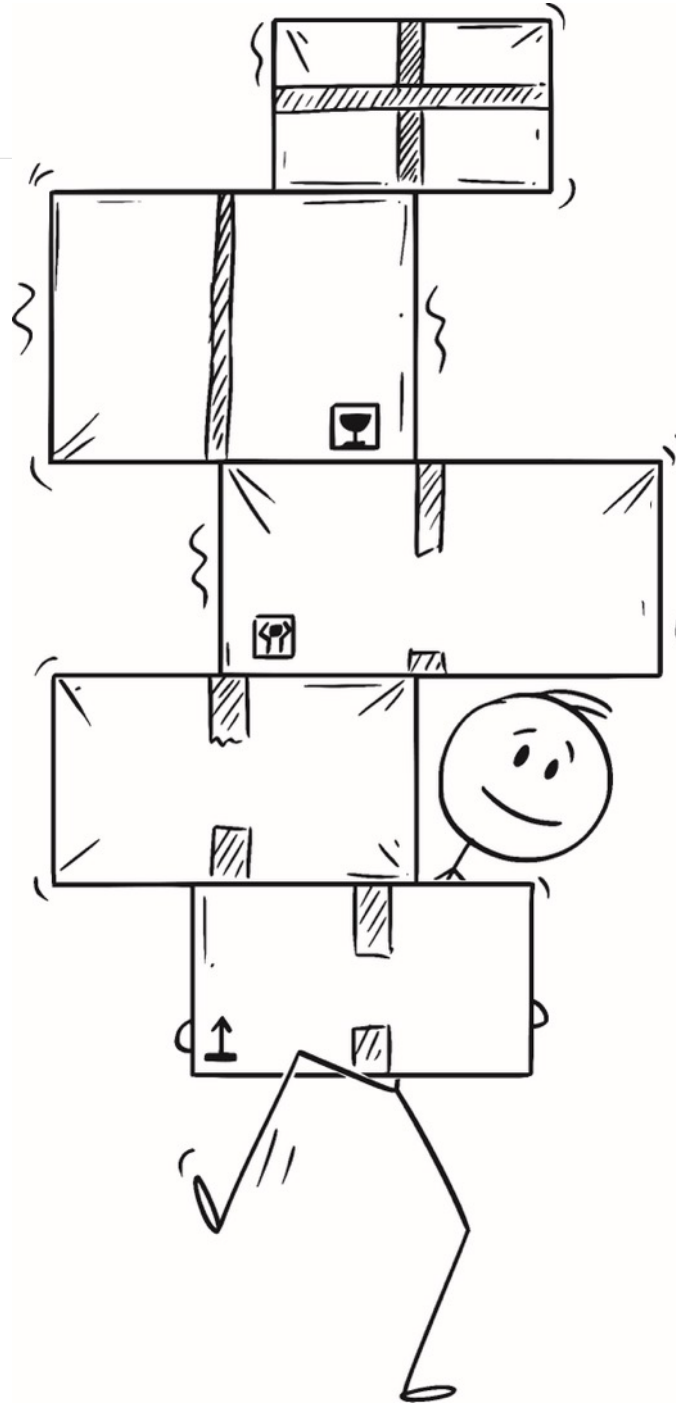


HOW MANY
CREWS OR
WORKERS
ARE ON SITE
TODAY?

DO YOU HAVE ANY CONSTRAINTS?



WHAT
MATERIAL
DELIVERIES
DO YOU HAVE
TODAY OR
ARE COMING
UP SOON?



Where Teams Go Wrong

1. Trade in one 2-hour meeting a week for 5 one-hour meetings a week
2. The trades don't experience the value and don't show up or participate
3. The superintendent presents and doesn't facilitate



A firefighter with a beard and glasses, wearing a cap, is pointing at a whiteboard. The whiteboard is covered in handwritten notes and diagrams, including a diagram of a fire truck. The background is dark and out of focus.

Daily Huddle Benefits:

- Greater accountability amongst trade partners
- Beginning step in shifting/improving jobsite culture
- Reduced fire drills for field leaders



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In the spirit of continuous improvement, we would like to remind you to complete this session's survey! We look forward to receiving your feedback.