





PURPOSE

Building exceptional people, trusting relationships, great projects, and strong communities

VALUES

Safety

Performance

Integrity

Respect

Innovation

Teamwork

FOUNDATION

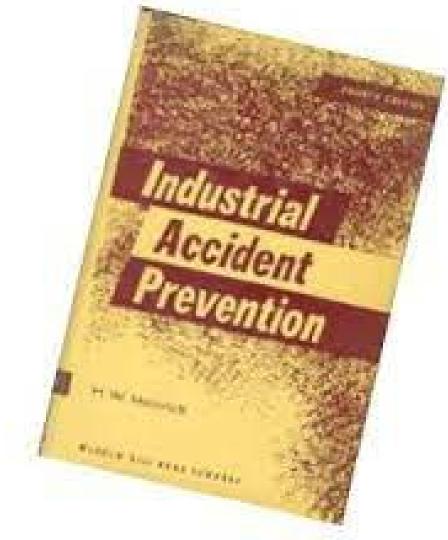
Our legacy is built on honoring commitments and living by the Golden Rule

Predicting the future.....



is our favorite past time

Modern Safety – Heinrich Triangle



H.W. Heinrich - 1931



Understanding the Challenge

CONSTRUCTION DIVE INVESTIGATION

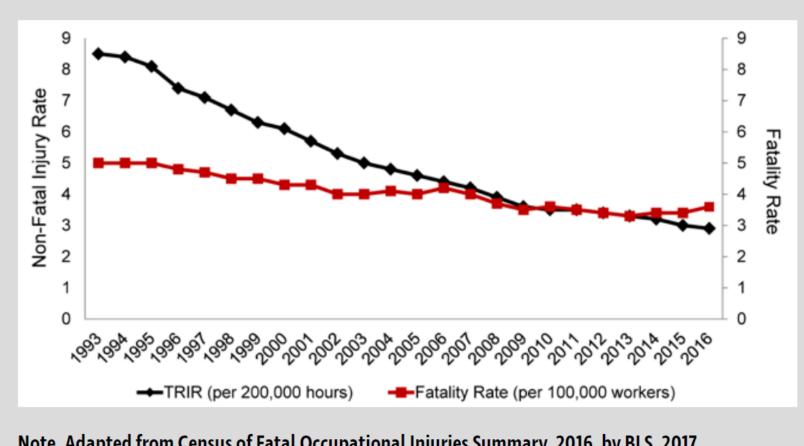
Despite OSHA's efforts, construction's death rate hasn't budged in 10 years

Published November 3, 2022 • By Zachary Phillips, Julia Himmel and Noelle Knox



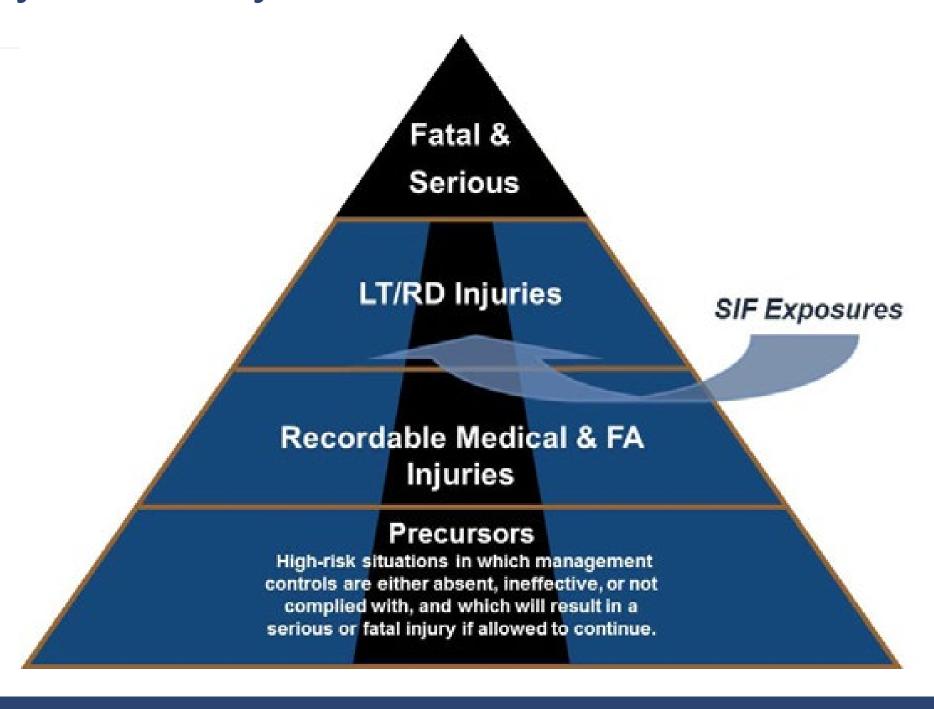
on: Cathryn Virginia for Industry Dive

FATALITY RATE VS. NONFATAL INJURY RATE



Note. Adapted from Census of Fatal Occupational Injuries Summary, 2016, by BLS, 2017.

Serious Injury & Fatality Research



What the research shows...

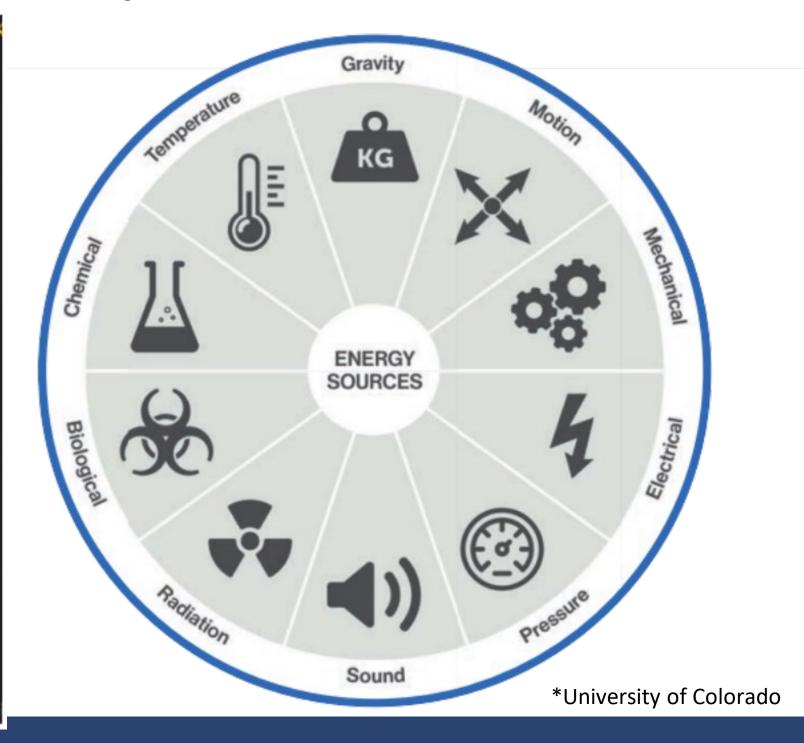
Minor injuries rarely predict serious injuries....because the things that hurt people aren't the same things that kill people.

Fatalities are almost always the release of uncontrolled energy.

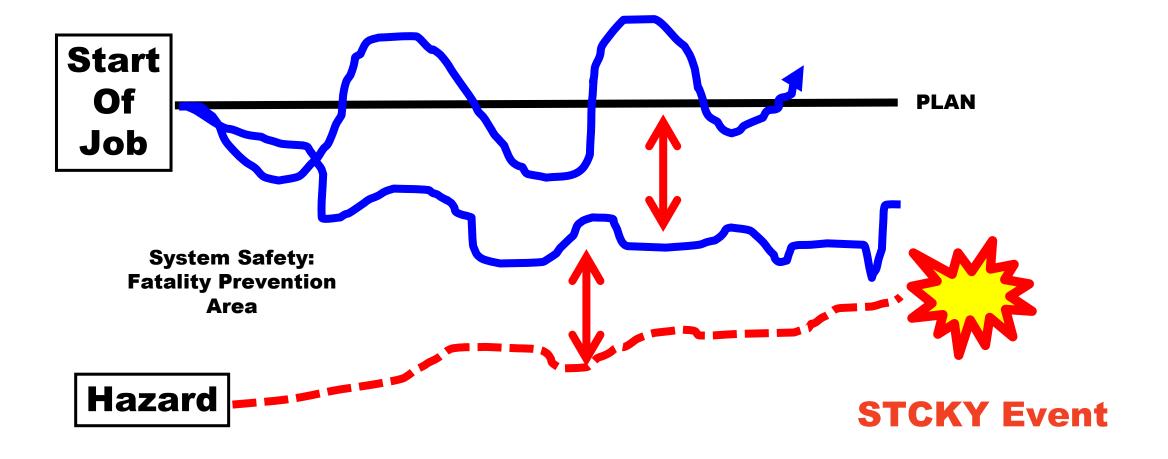
*Conklin

Where and how people get seriously hurt or die....



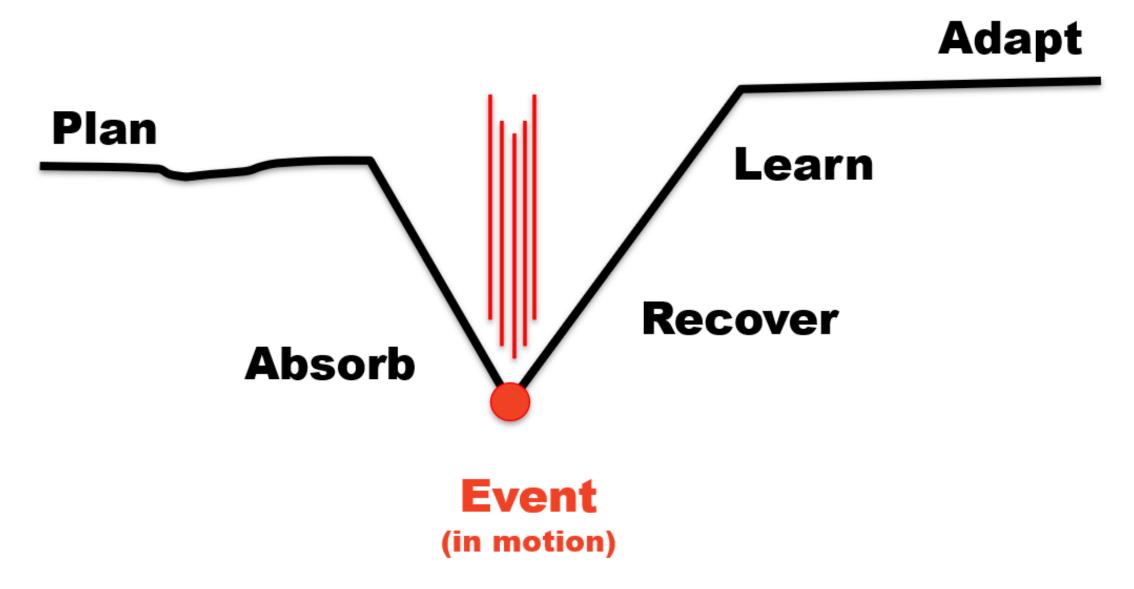


Plan As Imagined



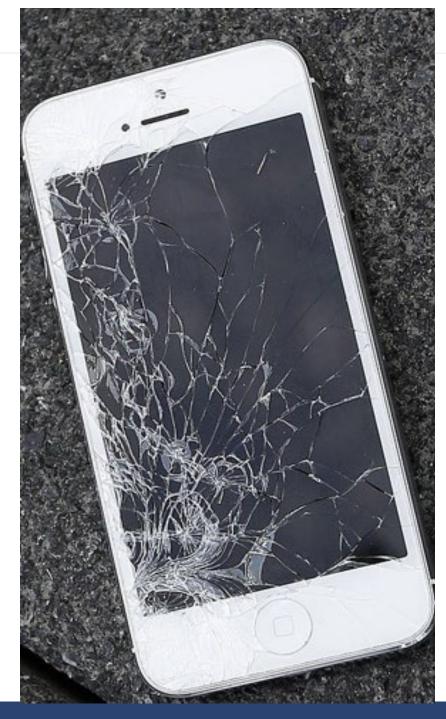
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Adding capacity to fail safely



Linkov 2013

CAPACITY/RECOVERY Model





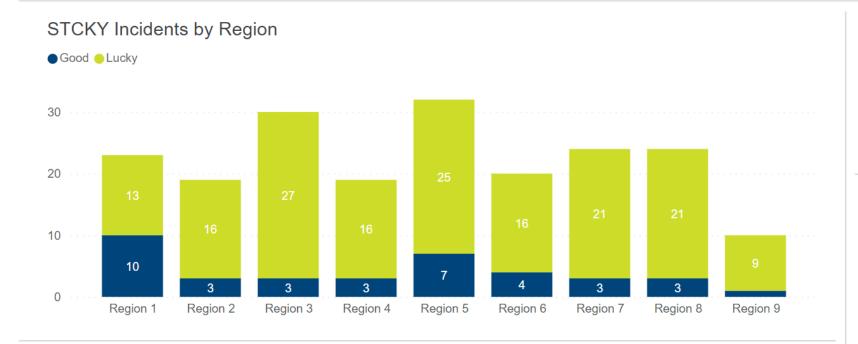
The way we talk about events matter!

We tend to investigate how the organization failed to prevent the event.

Instead, we should investigate how the organization failed to control the accident consequence.

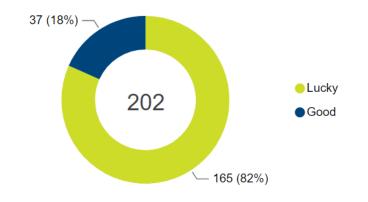
2023 STCKY STATS







Good vs Lucky STCKY Incidents





Falling Objects

16

42

STCKY - Any incident that could have killed or seriously injured

Good - All SHEMS/OSHA controls and policies are in place

Lucky - Missing a SHEMS/OSHA control or policy

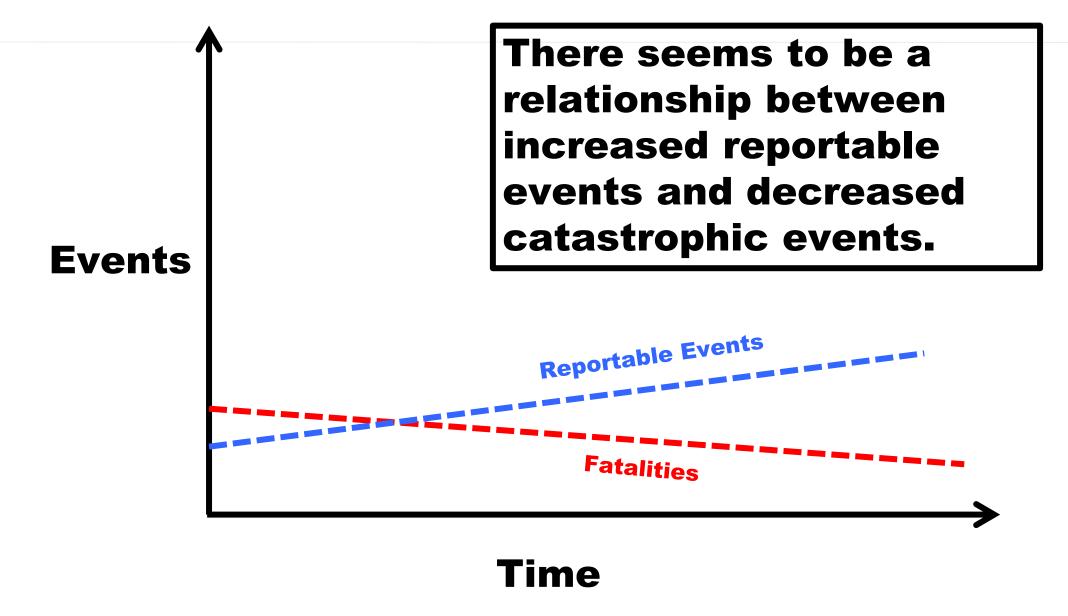


38%

Falling Objects

STCKY Incidents by Category

Correlation that matters



*Conklin

