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# Digital From the Beginning Pull Planning the Walbridge Way



## Your Presenters





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Director of Innovation



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Director, Scheduling



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#### **Walbridge**



• 0.45 EMR - 2022

- Top 50 construction company in the U.S.
- 106-years experience, founded in 1916
- \$3.4 billion annual sales
- More than 25M+ annual craft hours
- Experts in delivering complex & technical Projects
- 8 domestic U.S. / 3 international office locations
- 1,500 global team members
- 95% repeat clients

# Single Source

- Consulting
- Planning
- Procurement
- Construction
- Process Equipment Install
- Facility Management
- Concrete
- Technology
- Architecture / Engineering







#### Locations

- Atlanta, Georgia
- Charlotte, North Carolina
- Detroit, Michigan (HQ)
- Kalamazoo, Michigan
- Kokomo, Indiana
- Mexico City, Mexico
- Pittsburgh, Pennsylvania
- Sao Paulo, Brazil
- Tampa, Florida
- Windsor, Canada

#### **Delivery Systems**

About

- FEL Studies
- Preconstruction
- Construction Management
- Design-Build
- General Contracting
- Program Management
- Integrated Project Delivery
- EPC / EPCM
- Facility Management

#### 2021-22 ENR Rankings

- #1 Automotive (19 of the last 20 years)
- #1 Manufacturing
- #3 Co-generation
- #7 Aerospace
- #8 Steel & Non-ferrous Plants
- #12 Data Centers
- #14 Telecom
- #39 ENR Top 400
- #46 Industrial Process
- #48 Power

#### **Self-Perform**

- Design
- Structural Concrete / Placement
- Structural Steel Erection
- Selective Demolition
- Heavy Rigging
- Emergency Shutdowns
- Plant Relocation / Shutdowns
- Tooling / Equip. Shutdown
- Technology (Field / Radar / Laser / etc.)

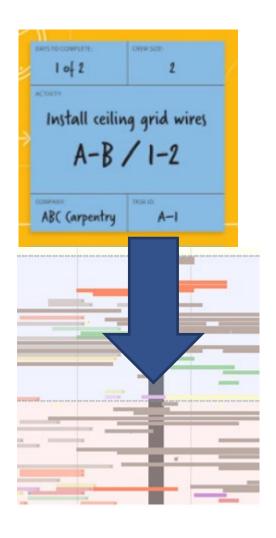


#### **Problem Statement**

Often adopting something new is challenging, especially when team are stressed with limited resources. To encourage pull planning adoption, Walbridge uses a large collaborative wall, onsite, so that trade foreman have an easy way to perform adjustments.

Inconsistencies in implementation and usage

## Agenda

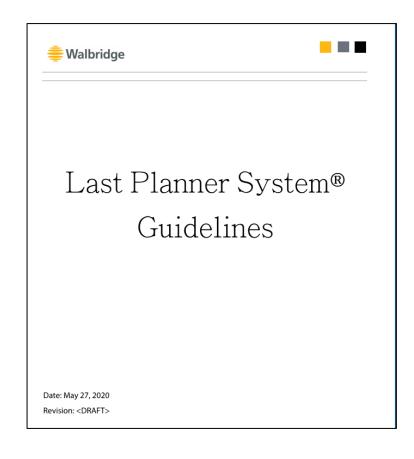


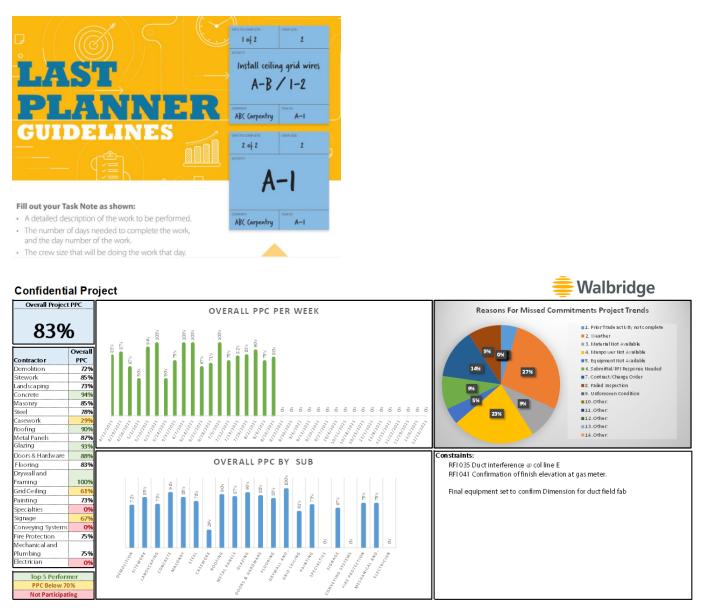
- 1. History/Journey
- 2. Reboot of Last Planner
- 3. Implementation/Daily Use
- 4. Tutorial
- 5. Technology & Start up Tips

# 1 History/Journey

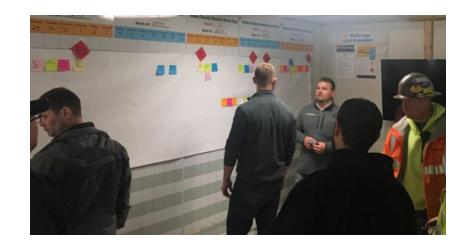


## How We Started





## How We Started







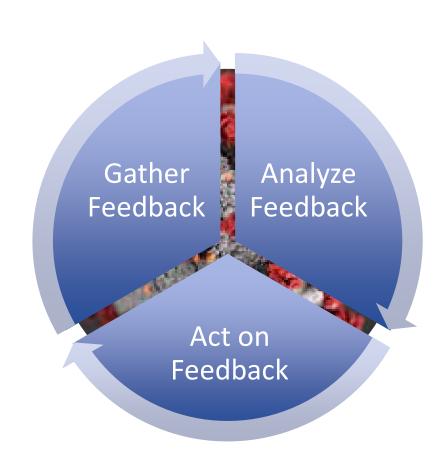


## Mixed Success

Corporate Requirement

Value Added Tool

## Reevaluation





## Known Struggles

- Logistics
- Board Size
- Planning Limitations
- Post-its Falling

## Journey Measurements & Accomplishments (Audits)

- 3. Weekly Work Plan meetings are being held on a weekly basis.

  Yes [x] No [] Yes, but slowed due to slowed work flow and covid
  - 5. Weekly Work Plan shows tasks extending out the appropriate number of weeks (5 Weeks).

    Yes [x] No [] Due to space and the number of projects this team is only using 4 sets of board, 8 in total.
  - Each subcontractor has been assigned a color for their task notes.
     Yes [x] No [] Yes, using Walbridge standard post its. Had some issues with enough colors at peak construction
- 10. Planned Percent Complete is being tracked and posted. Yes [x] No [] – Tracked on White Board. 100% mean subs could be challenged more What is the current PPC of the project? 100%
  - Reasons for missed commitments are being tracked.
     Yes [X] No [] Not using WA procedure, tracking through meeting minutes.
  - All necessary subcontractors are actively participating.
     Yes [x] No [] Roughly 80% subcontractor participation.

## **Audit Findings**

- Inconsistencies of Application
- Inconsistencies in Documentation
- Social Distancing Requirements
- Subcontractor Engagement

# 2 Reboot of Last Planner



# Removing Barriers

Barrier	Solution					
Logistics	Electronic Version of LPS					
Board Size	Electronic Version of LPS					
Planning Limitations	Electronic Version of LPS					
Post-its falling	Electronic Version of LPS					
Inconsistencies of application	Electronic Version of LPS					
Inconsistencies in documentation	Electronic Version of LPS					
Subcontractor Engagement	Contracts/Costs					

## Removing Barriers

- Last Planner software testing
- Supporting technology
- Enterprise License with Hoylu
  - Removed Cost Barriers on Project
- Introduce Contract Language
  - Remove Contractual Barriers
- Team Training

# 3 Implementation/Daily Use in Action

The Weekly Sub Coordination Meeting Then is Turned Into Daily Task Use

| Construction | Institute | C

## Overview | Success

#### Recent success

- Data Center Virginia
- Up to \$50,000 / day liquidated damages

#### Success Metrics

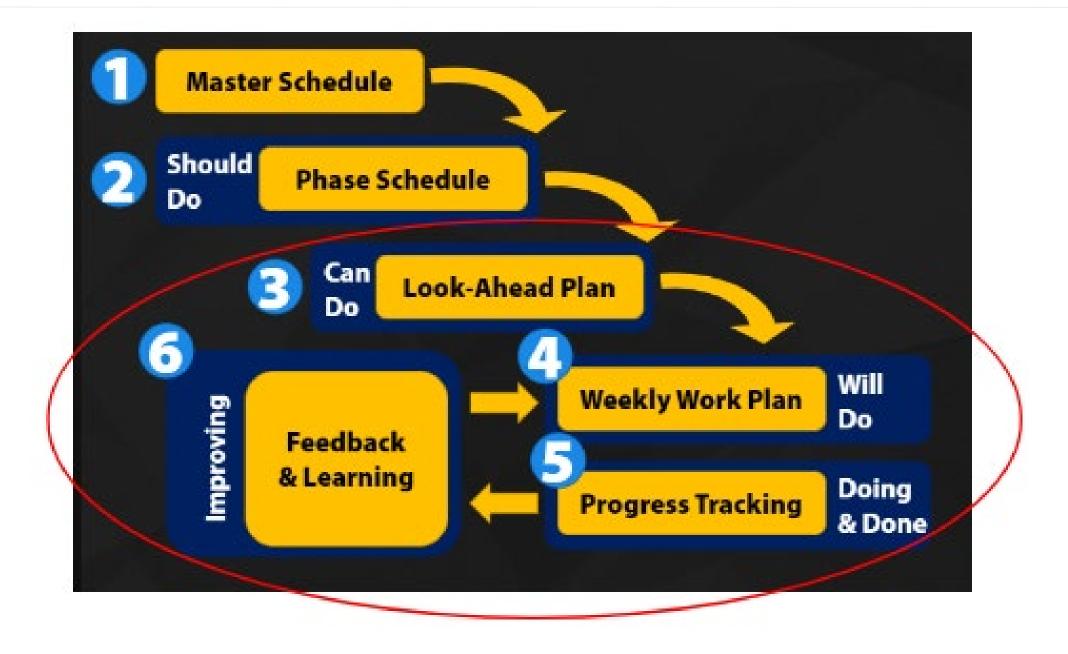
- \$0 in actual liquidated damages
- 3 weeks ahead during slab placement
- All major construction milestones met

#### Project challenges

- COVID
- Location / Trade availability
- 2 months faster than previous phase



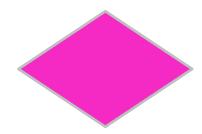
## Overview | Last Planner



## Meeting Flow

#### Weekly

Schedule Milestones (12 Week)



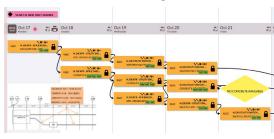


Visual Planning & Discussion





Detail Tasks in Hoylu



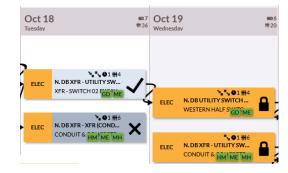
#### **Daily**

Schedule Milestones (4 Week)

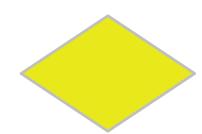




Task Review: Current and Previous Day

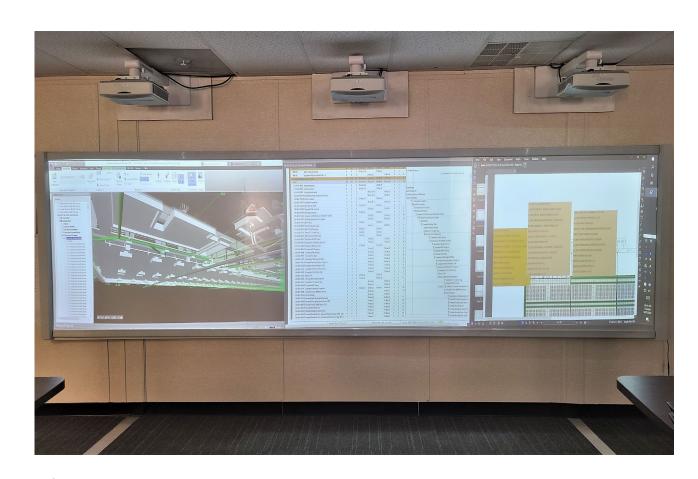


Current and Upcoming Constraints



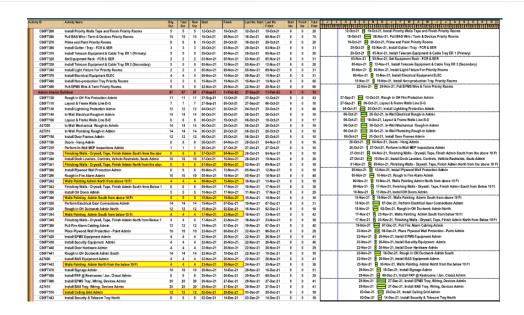
## Weekly Meeting

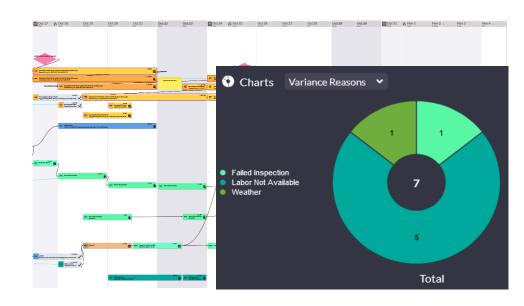
- Major milestones (12 weeks)
- 4-week lookahead
- Drawings, BIM, Visual Planning
- Contractor involvement
  - Contract language
  - Visual aids
  - Lessons learned
- Benefits and disadvantages
  - Understanding potential impacts to / from other trades
  - Identify trends in Reasons for Missed Commitment (RMC)
  - Reluctancy to commit when missing commitments



## **Daily Meeting**

- Safety
- Critical milestones in the next 4 weeks
- Were planned tasks completed yesterday?
  - If not, why? (47% of incomplete tasks were from labor issues)
  - What are the impacts?
  - How do we recover?
- Today's tasks
- Current constraints
- Daily walks

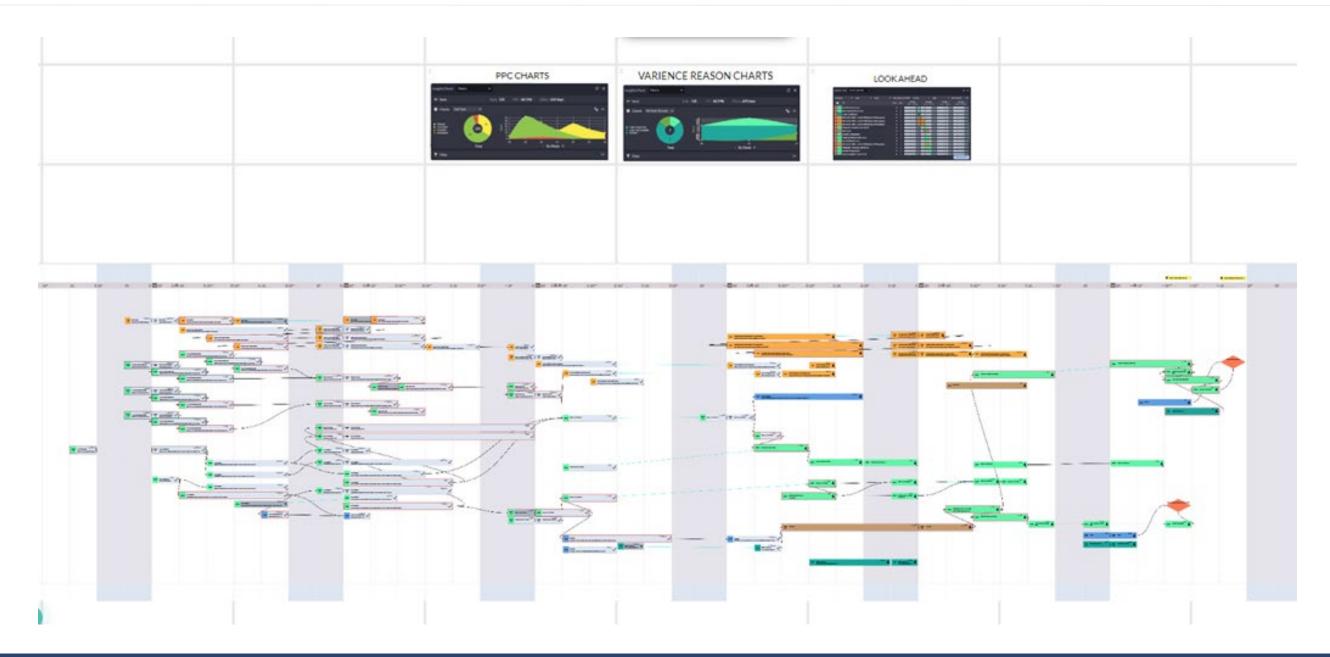




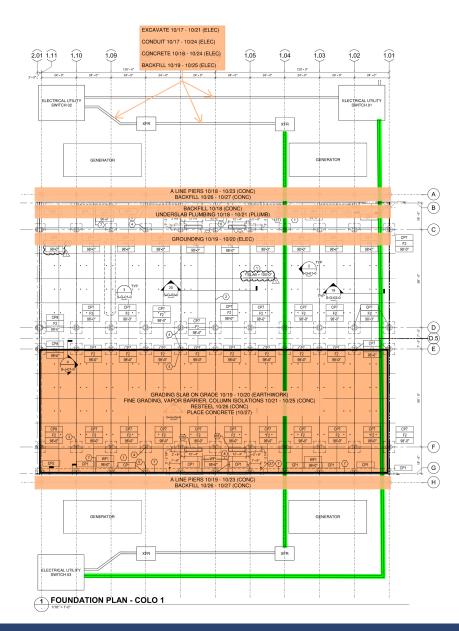
# 4 Tutorial

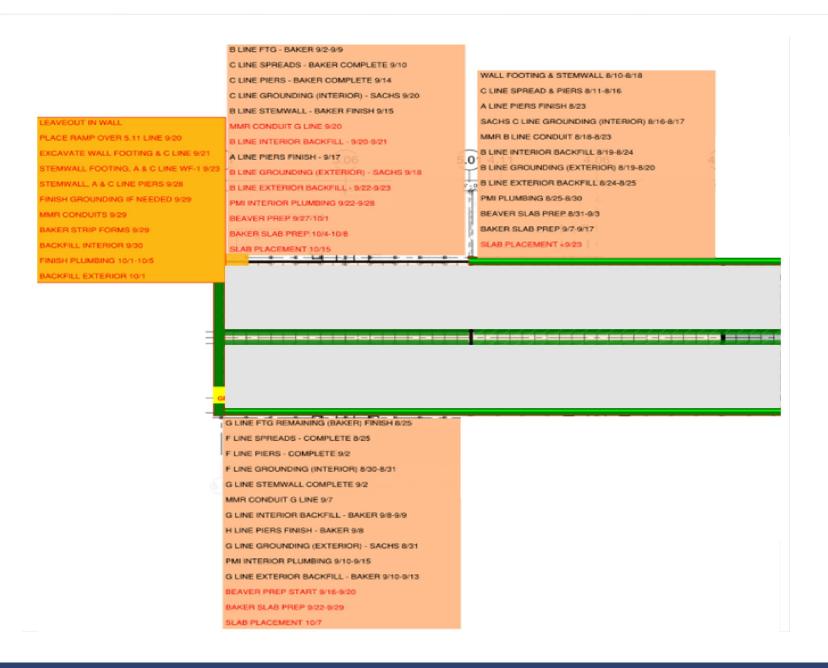


# Hoylu Workspace

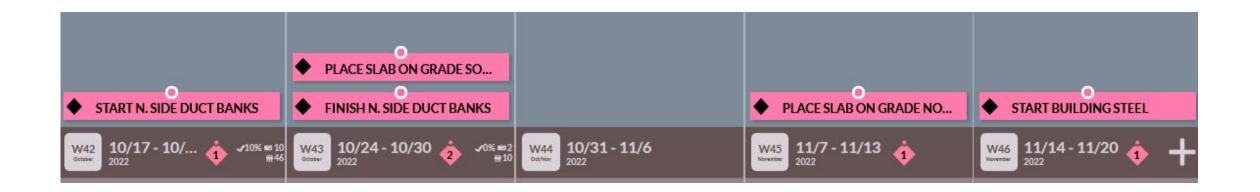


## Visual Planning





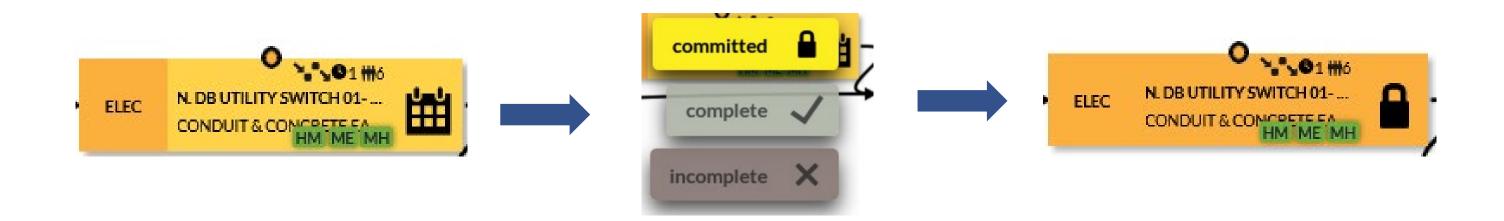
## Milestones



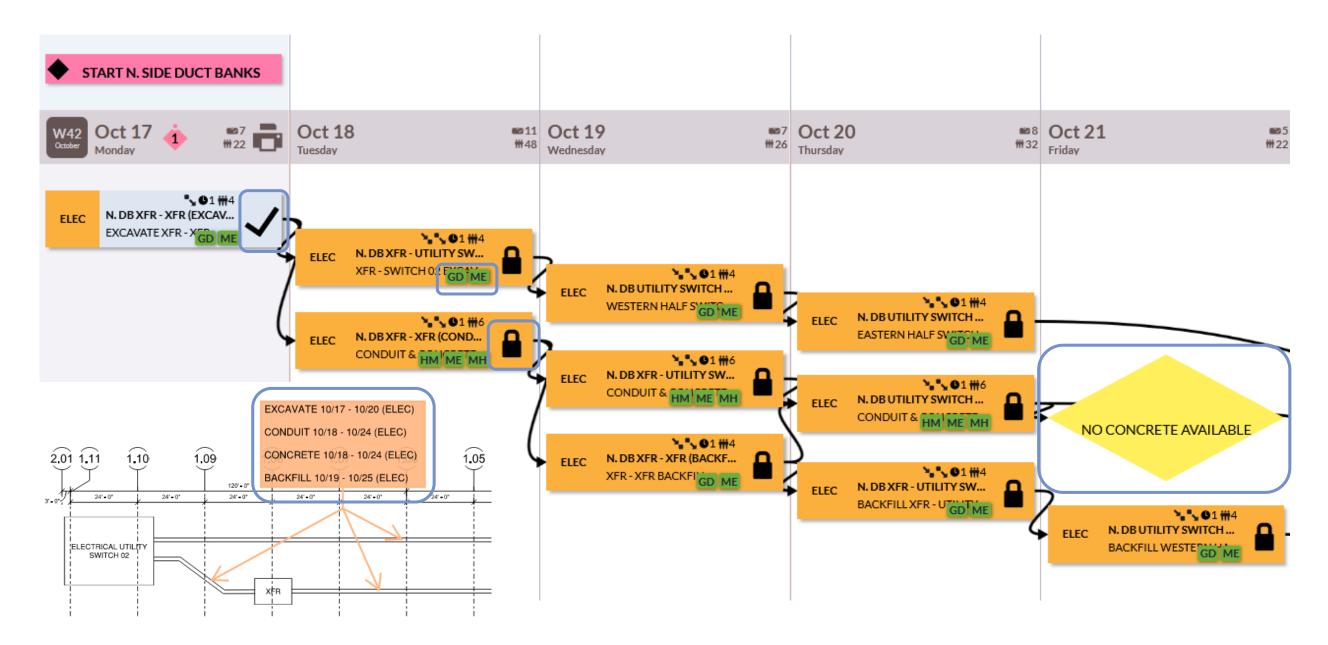
firely 10	Activity Namo	Orig.	Total Dur.	Rem	Start	Finish	Last No. Start	Lost We.	Start	Finish Vor.	Total Float	
C06FT260	Install Priority Walls Tape and Finish Priority Rooms	5	5	5	12-Oct-21	19-Oct-21	12-Oct-21	19-Oct-21	0	0	20	12-Oct-21 19-Oct-21, Install Priority Walls Tape and Finish Priority Rooms
C06FT2E0	Pull BAS Wire / Term & Devices Priorty Rooms	15	15	15	18-Oct-21	08-Nov-21	18-Oct-21	03-Nov-21	0		70	18-Oct-21 G6-Nov-21, Pull BAS Wire   Term & Devices Priorty Rooms
C06FT270	Prime and Paint Priority Rooms		- 8	8	19-Oct-21	29-Oct-21	19-Oct-21	29-Oct-21	0		20	19-Oct-21 Police and Paint Priority Rooms
C06FT360	Install Gutter / Tray - FCR & SER	3	3	3	29-Oct-21	03-Nov-21	29-Oct-21	03-Nov-21	0		31	29-Get-21 9 03-New-21, Install Gutter   Tray - FCR & SER
CDEFT310	Install Telecom Equipment & Cable Tray ER 1 (Primary)		. 5	5	29-Oct-21	05-Nov-21	29-Oct-21	05-Nov-21	0		20	28-Oct-21 9 05-Nov-21, Install Telecom Equipment & Cable Tray ER 1 (Primary)
C06FT320	Set Equipment Rack - FCR & SER	2	2	2	03-Nov-21	05-Nov-21	03-Nov-21	05-Nov-21	0		31	65-Nov-21 05-Nov-21, Set Equipment Rack - FCR & SER
C06FT330	Install Telecom Equipment & Cable Tray ER 2 (Secondary)	5	5	5	05-Nov-21	12-Nov-21	05-Nov-21	12-Nov-21	0		20	65-Nov-21 2 12-Nov-21, Install Telecom Equipment & Cable Tray ER 2 (Secondary)
CREFT340	Install Light Fixture For Priority Rooms	2	2	2	95-Nov-21	09-Nov-21	05-Nov-21	03-Nov-21	0		31	65-Nov-21 9 69-Nov-21, Install Light Fature For Priority Rooms
C06FT370	Install Electrical Equipment ELEC	4	4	4	09-Nov-21	15-Nov-21	09-Nov-21	15-Nov-21	0		31	69-Nov-21 R 15-Nov-21, Install Electrical Equipment ELEC
C06FT460	Install Non-production Tray Priority Rooms	5	5	5	15-Nov-21	19-Nov-21	15-Nov-21	19-Nov-21	0		60	15-Nov-21 B 19-Nov-21, Install Non-production Tray Priority Rooms
C06FT450	Pull EPMS Wire & Term Priorty Rooms	5	5	5	22-Nov-21	29-Nov-21	22-Nov-21	29-Nov-21	0		60	22-Nov-21 25-Nov-21, Pull EPWS Wire & Term Priorty Rooms
Admin Interior	r Buildout	97	97	97	27-Sep-21	11-Feb-22	27-Sep-21	11-Feb-22	0		10	
C06FT120	Rough in OH Fire Protection Admin	11	11	11	27-Sep-21	12-Oct-21	27-Sep-21	12-Dct-21	0		43	27-Sep-21 = 12-Oct-21, Rough in OH Fire Protection Admin
CBSFT110	Layout & Frame Walls Line D-G	7	7	7	27-Sep-21	06-Oct-21	27-Sep-21	01-Oct-21	0		10	27-Sep-21 P 06-Oct-21, Layout & Frame Walls Line D-G
C06FT130	Install Lightning Protection Admin	12	12	12	04-Oct-21	20-Oct-21	94-Oct-21	20-Oct-21	0		88	04-Oct-21 20-Oct-21, install Lightning Protection Admin
CDEFT140	In-Wall Electrical Rough-in Admin	14	14	14	06-Oct-21	26-Oct-21	06-Oct-21	24-Oct-21	0		10	09-Oct-21 26-Oct-21, In-Wall Electrical Rough-in Admin
CDEFT160	Layout & Frame Walls Line B-D				06-Oct-21	18-Oct-21	06-Oct-21	18-Oct-21	0		17	69-Oct-21 H 18-Oct-21, Layout & Frame Walls Line B-D
A27360	In-Wall Mechanical Rough-in Admin	14	14	14	06-Oct-21	26-Oct-21	06-Oct-21	24-Oct-21	0		10	06-Oct-21 26-Oct-21, In-Wall Mechanical Rough-in Admin
A27310	In-Wall Plumbing Rough-in Admin	14	14	14	06-Oct-21	26-Oct-21	06-Oct-21	26-Oct-21	0		10	06-Oct-21 26-Oct-21, In-Wall Plumbing Rough-in Admin
C06FT150	Install Door Frames Admin	12	12	12	08-Oct-21	25-Oct-21	08-Oxt-21	25-Dct-21	0		10	06-Oct-21 25-Oct-21, Install Door Frames Admin
C06FT190	Doors - Hang Admin	- 8	8	8	26-Oxt-21	04-Nov-21	26-Oxt-21	04-Nov-21	0		10	26-Oct-21 D4-Nov-21, Doors - Hang Admin
C06FT210	Perform In-Well MEP Inspections Admin	1	1	1	26-Oct-21	27-Oct-21	27-Oct-21	27-Drs-21	0		10	26-Oct-21 27-Oct-21. Perform In-Wall MEP Inspections Admin
C06FT230	Finishing Walls - Drywall, Tape, Finish Admin South from the abor	-	- 6	- 6	27-Oct-21	04-Nov-21	28-Dxs-21	04-Nov-21	0		10	27-Oct-21 R 04-Nov-21, Finishing Walls - Drywell, Tape, Finish Admin South from the above 1
C06FT240	Install Dock Lewises. Controls. Vehicle Restraints. Seals Admin	10	10	10	27-Oct-21	10-Nov-21	28-Dcs-21	10-Nov-21	0		28	27-Oct 21   10-New 21, Install Dock Levelers, Controls, Vehicle Restaints, Seals Admin
CDSFT241	Finishing Walls - Drowall, Tage, Finish Admin North from the above	- 6	- 6	6	01-Nov-21	09-Nov-21	02-Nov-21	09-Nov-21			18	01-Nov-21 P 09-Nov-21, Finishing Walls - Drywall, Tape, Finish Admin North from the above
CREFTMO	Install Phywood Wall Protection Admin		6	6	05-Nov-21	12-Nov-21	05-Nov-21	12-Nov-21			10	05-Nov-21 12-Nov-21, Install Phywood Wall Protection Admin
CD6FT290	Rough in Fire Alarm Admin	10	10	10	05-Nov-21	18-Nov-21	05-Nov-21	18-Nov-21			40	65-Nov-21   18-Nov-21, Rough In Fire Alarm Admin
C06FT242	Walls Painting Admin North from above 10 Ft	4	4		09-Nov-21	15-Nov-21	10-Nov-21	15-Nov-21			18	89-Nov-21 R 15-Nov-21, Walls Painting Admin North from above 10 Ft
C06FT243	Finishing Walls - Drywall, Tape, Finish Admin South from Below 1	6	6	6	09-Nov-21	17-Nov-21	10-Nov-21	17-Nov-21			18	89-Nov-21   17-Nov-21, Finishing Walls - Drywall, Tape, Finish Admin South from Below 1
CDSFT350	Install OH Doors Admin	÷		5	10-Nov-21	17-Nov-21	11-Nov-21	17-Nov-21			28	10-Nov-21 R 17-Nov-21, Install OH Doors Admin
CDSFT380	Walls Painting Admin South from above 10 Ft	÷	- 5		15-Nov-21	19-Nov-21	15-Nov-21	19-Nov-21			10	15-Nov-21 19-Nov-21, Walls Pointing Admin South from above 10-Ft
C06FT520	Perform Electrical Gear Connections Admin	14	14	14	15-Nov-21	07-Dec-21	15-Nov-21	07-Dec-21			31	15-Nov-21 TO 07-Dec-21, Perform Electrical Gear Connections Admin
C06FT220	Rough in OH Ductwork Admin North	12	12		15-Nov-21	02-Dec-21	16-Nov-21	02-Dec-21		0	18	15-Nov-21 Rea-Dec-21, Rough in OH Ductwork Admin North
CBSFT244	Walls Painting Admin South from below 10 Ft	4	4	4	17-Nov-21	23-Nov-21	18-Nov-21	23-Nov-21			42	17-Nov-21 R 22-Nov-21, Walls Painting Admin South from below 10 Ft
CMFT245	Finishing Walls - Drywall, Tape, Finish Admin North from Bolow 1	4	4	4	17-Nov-21	23-Nov-21	18-Nov-21	23-Nov-21			38	17-Nov-21 S 23-Nov-21, Finishing Walls - Drywall, Tage, Finish Admin North from Balow
CREFTMO	Pull Fire Alarm Cabling Admin	12	12	12	19-Nov-21	07-Dec-21	19-Nov-21	07-Dec-21			40	19-Nov-21 07-Osc-21, Pull Fire Alarm Cabling Admin
CREFT410	Place Plywood Wall Protection - Paint Admin	10	10	10	22-Nov-21	06-Dec-21	22-Nov-21	05-Dec-21			26	22-Nov-21  06-Dec-21, Place Plywood Well Protection - Paint Admin
CDSFT420	Install EPMS Equipment Admin		4	4	22-Nov-21	26-Nov-21	22-Nov-21	24-Nov-21			41	22-Nov-21 R 26-Nov-21, Install EPMS Equipment Admin
CD6FT430	Install Security Equipment Admin	-	4	4	22-Nov-21	26-Nov-21	22-Nov-21	24-Nov-21			40	22-Nov-21 R 26-Nov-21, Install Security Equipment Admin
CBEFT440	Install Door Hardware Admin		4	4	22-Nov-21	26-Nov-21	22-Nov-21	26-Nov-21			29	22-Nov-21 8 26-Nov-21, Install Door Hardware Admin
CDEFT441	Rough in OH Ductwork Admin South	14	14	14	22-Nov-21	10-Dec-21	22-Nov-21	10-Dec-21			10	22-Nov-21 16-Dec-21, Rough in CH Ductwork Admin South
A27400	Install BAS Equipment Admin	- 4	4	4	22-Nov-21	26-Nov-21	22-Nov-21	26-New-21			41	22-Nov-21 8 26-Nov-21, Install BAS Equipment Admin
C06FT442	Walls Painting Admin North from the below 19 Ft	-	à	4	23-Nov-21	10-Nov-21	24-Nov-21	20-Nov-21			38	23-Nov-21 30-Nov-21, Walls Painting Admin North from the below 10 Ft
C06FT470	Install Signage Admin	10	10	10	25-Nov-21	10-Roy-21	29-Nov-21	10-Dec-21	0		51	29-Nov-21 State Control of the Contr
CDEFT480	Install FRP (2 Restrooms / Jan. Closet Admin	- 10	10	10	29-Nov-21	08-Dec-21	29-Nov-21 29-Nov-21	03-Dec-21			29	29-Nov-21 8-98-Dec-21, Install agrage Admin 29-Nov-21 8-98-Dec-21, Install FRP @ Restrooms   Jan. Closet Admin
CDEFT480	Install EPMS Tray, Wiring, Dayloss Admin	20	20	20	29-Nov-21	27-Dec-21	29-Nov-21	27-Dec-21			41	29-Nov-21 27-Dec-21, Install PMS Tray, Writing, Dayloss Admin
A27410		20					29-Nov-21 29-Nov-21				41	25-Nov-21 27-Dec-21, Install EPRS Tray, Wring, Devices Admin 25-Nov-21 27-Dec-21, Install BAS Tray, Wring, Devices Admin
	Install BAS Tray, Wilring, Devices Admin		20	20	29-Nov-21	27-Dec-21		27-Dec-21				
CDEFT510	Install Ceiling Grid Admin	12	12		02-Dec-21	20-Dec-21	03-Dec-21	20-Dec-21		0	18	62-Dac-21  20-Dac-21, Install Calling Grid Admin 62-Dac-21  34-Dac-21, Install Security & Telecom Tray North
CBEFT443	Install Security & Telecom Tray North	- 8	- 8		02-Dec-21	14-Dec-21	03-Dec-21	14-Dec-21	0	. 0	18	102-CNC-21 19- 14-CHC-21, Install Security & Telecom Tray North

## Committing to Work

Contractor enters activities which are then reviewed and locked in.

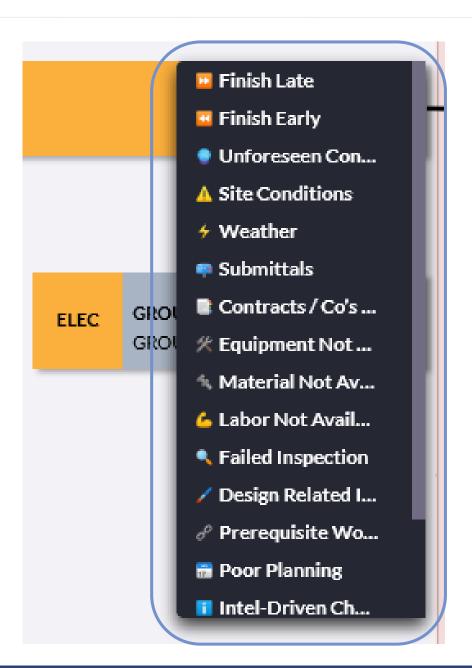


## Commitments, and Constraints

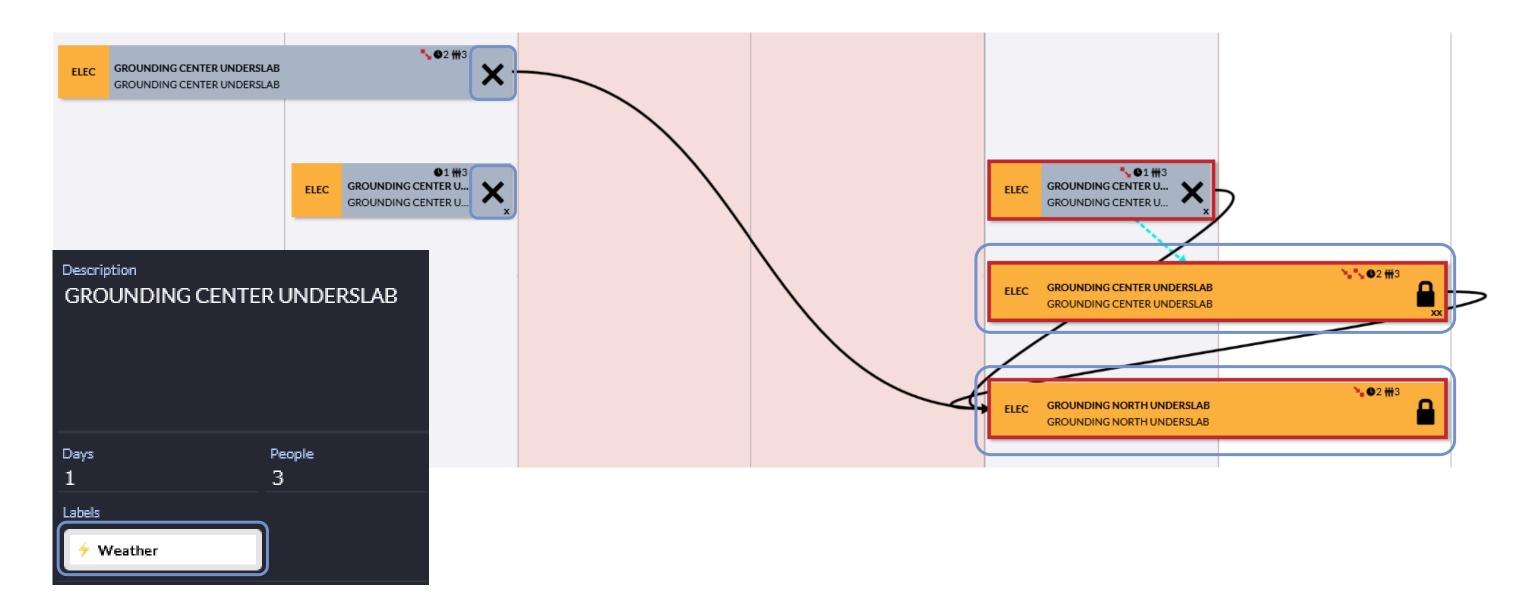


## Variance: Reasons for Missed Commitment (RMC)

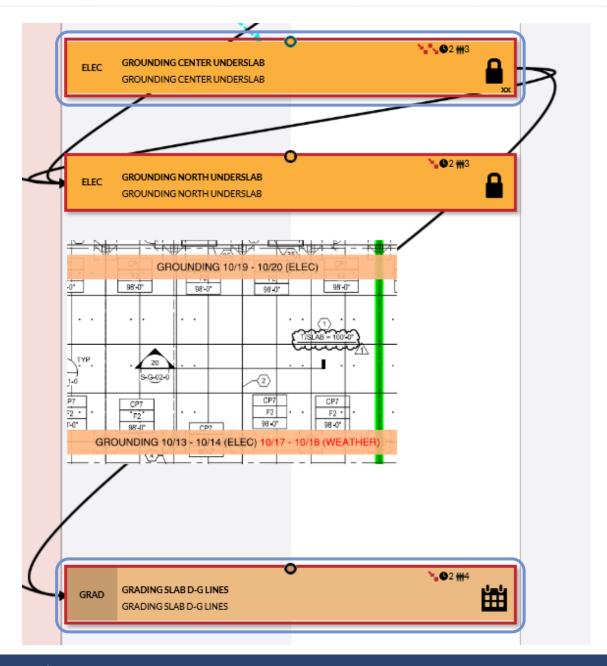


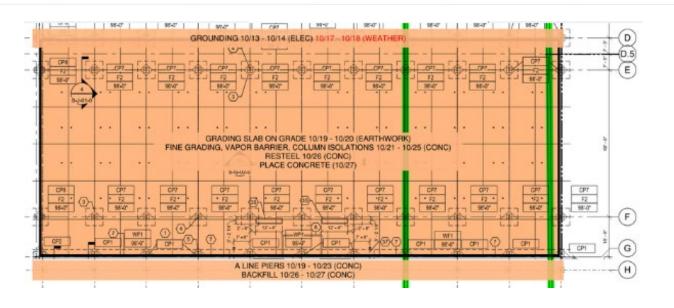


## Delayed Work = Overlapping Activities



## Overlapping Activities = Shifting & Recovery





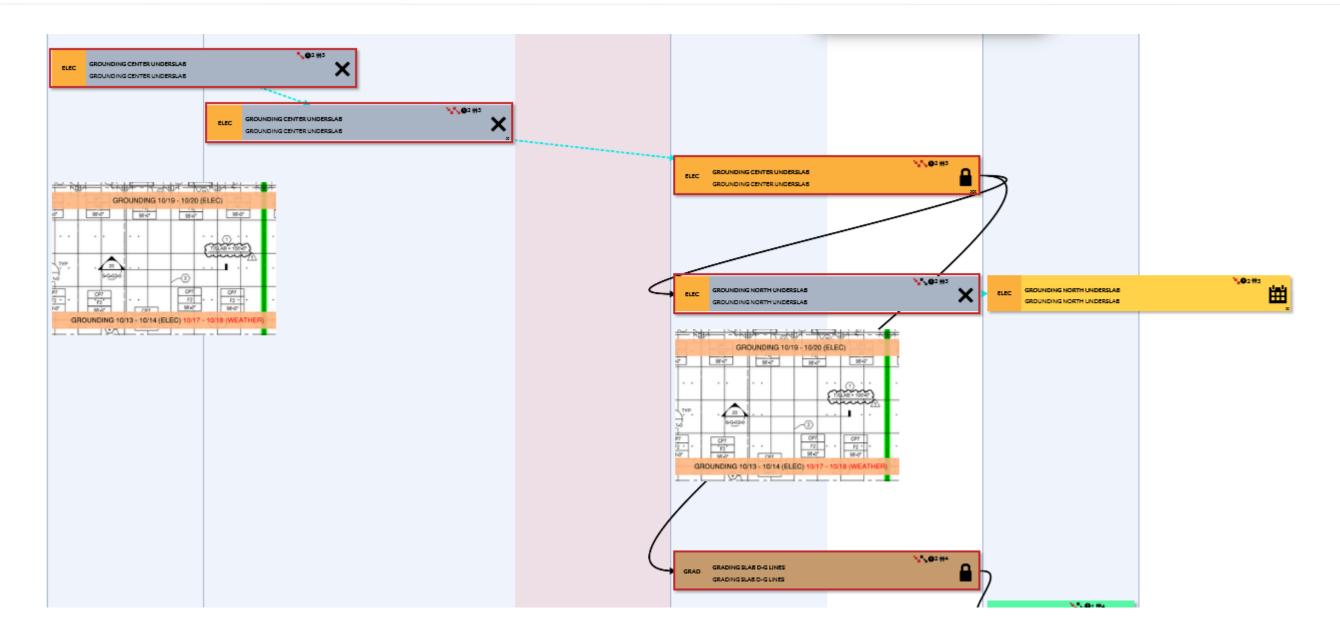
Problem: Grounding before grading for slab.

#### Questions:

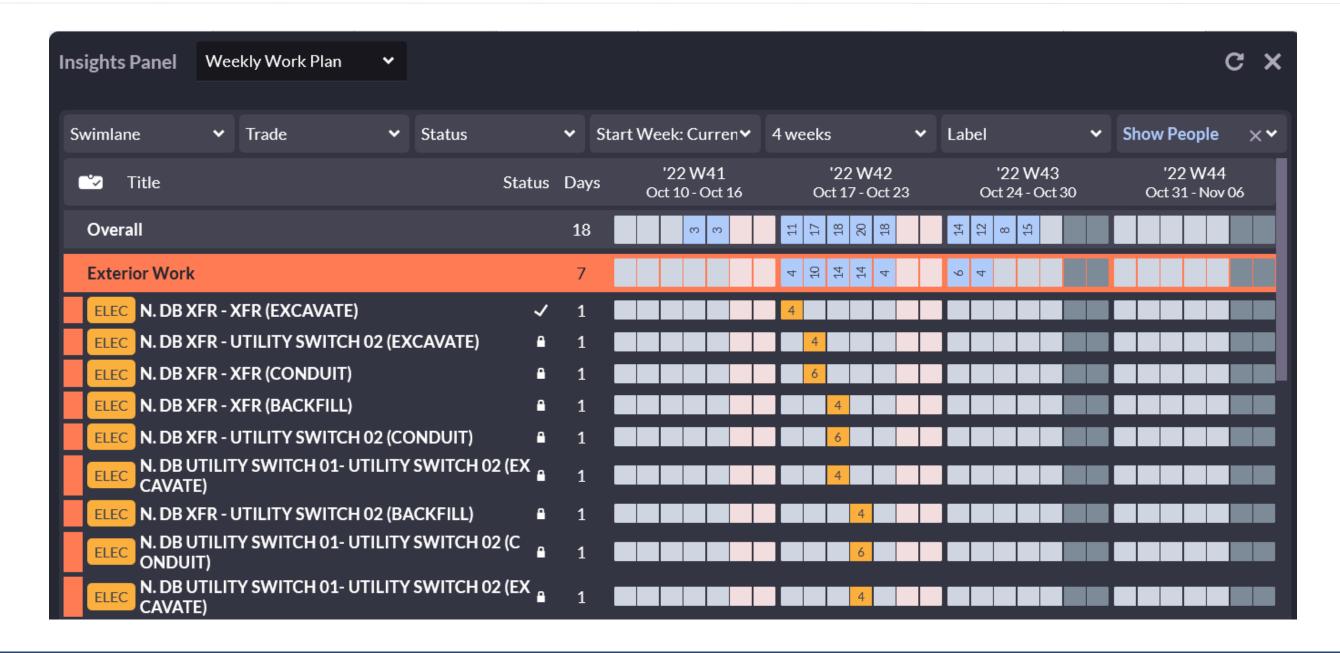
- 1.) Can grading and grounding happen at same time?
- 2.) What can be done to speed up grading or following activities?
- 3.) Is grounding of the north side in the critical path?

Note: Questions will vary depending on RMC

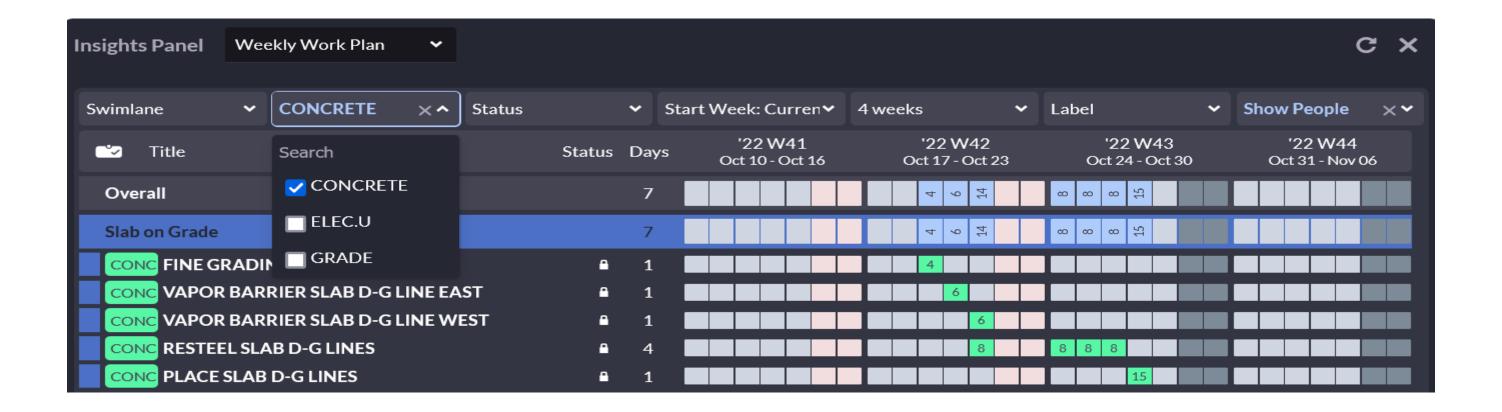
## End Result = Shifting & Stacking



## Weekly Work Plan / Trade Stacking



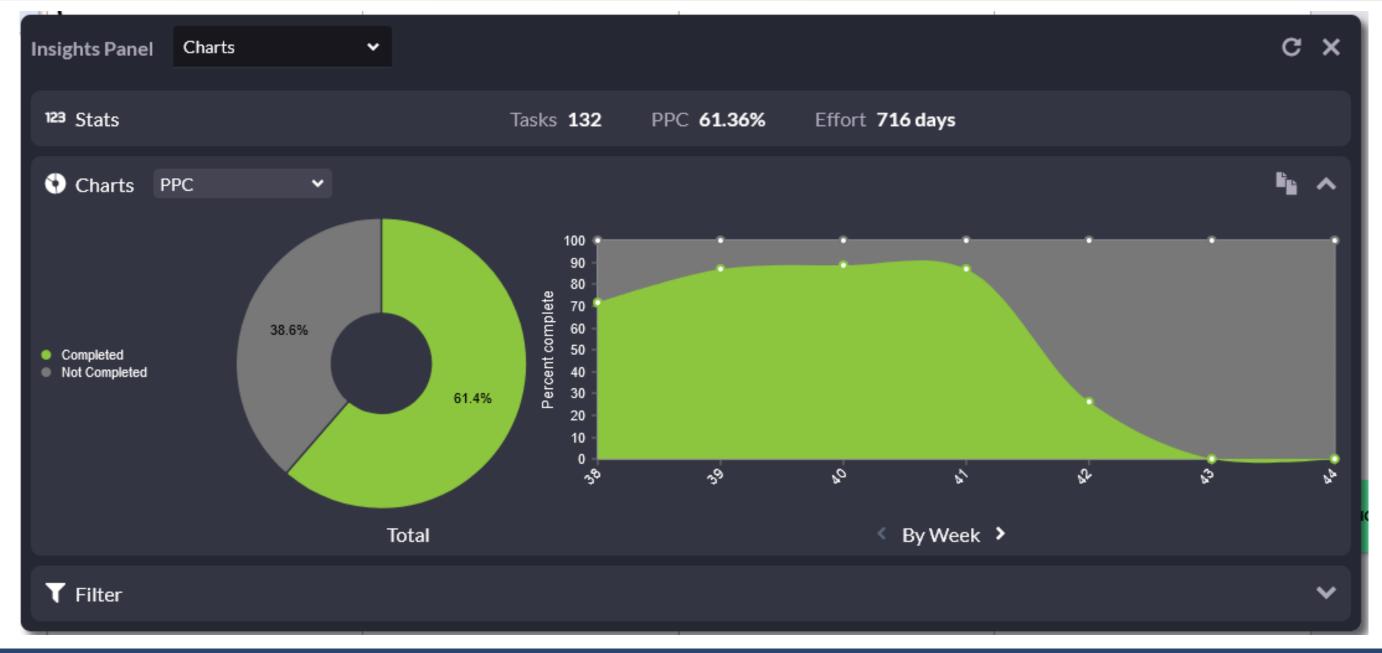
#### **Filters**



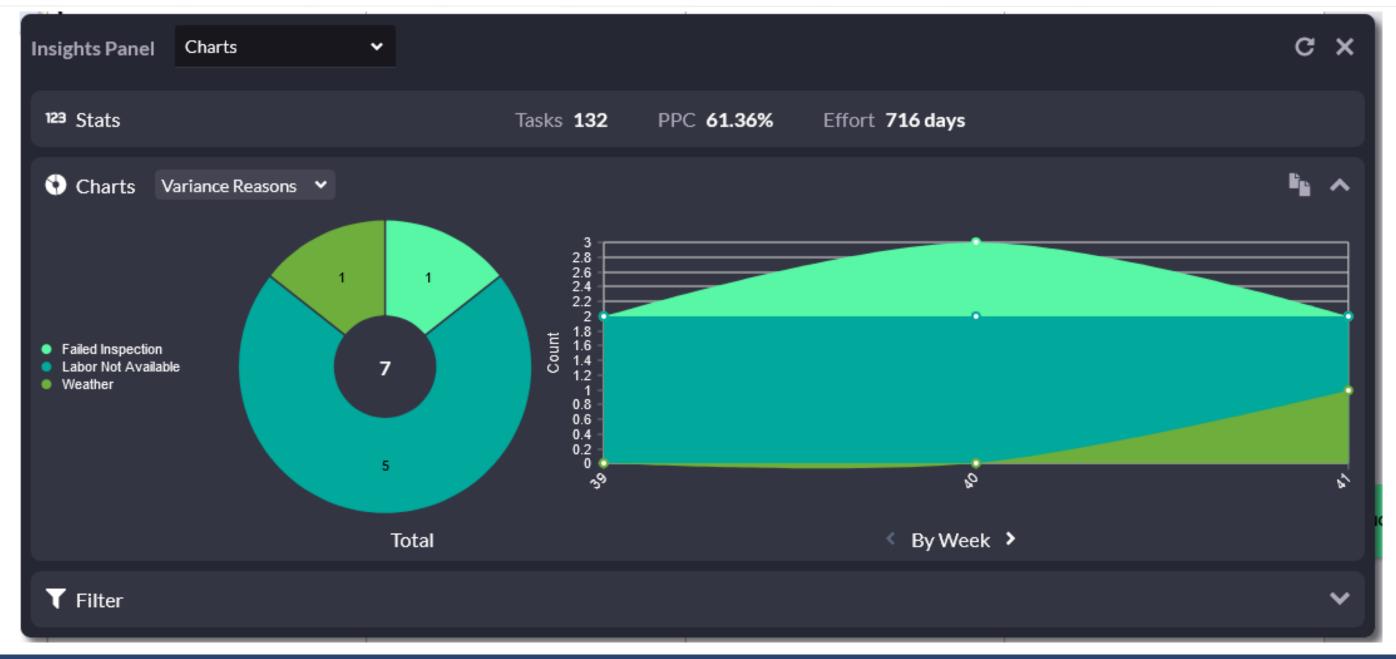
### Charts and Trends - Tasks



## Charts and Trends – Planned Percent Complete



# Charts and Trends – Reason for Missed Commitment



## Charts and Trends – Crew Sizes

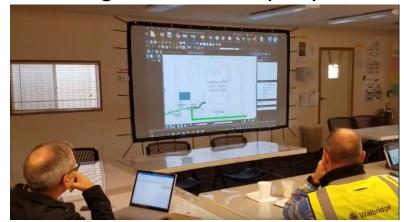


# 5 Technology & Start up Tips



# Technology Tips

Good: Large screen, so people can see



Better: Collaborative wall, easy to adjust

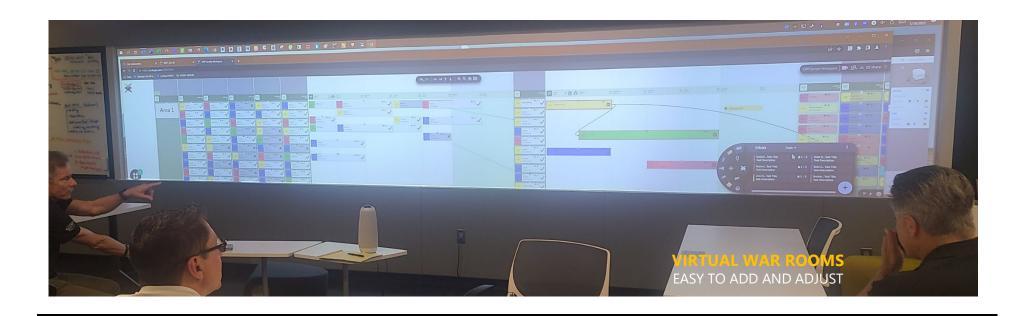






Best: Trade involvement; Well run, efficient

# Technology Tips



3 PROGRAMS **5M**+ Square Feet

**Lessons Learned** 

& Shared Savings

**HOYLU** 

multi-site collaboration tool

# Walbridge | Start-Up Tips

## 2-3 Weeks Prior to Last Planner Meeting

Secure a Space

WIFI Availability

**Technology Works** 

Appetizers/Coffee

Calendar Invites to the Right People

Update Schedules and Visual Plans

## 1 Week Prior to Last Planner Meeting

Team Member Logins

**Team Member Training** 

Add Basic Organization Within the

Software

Add Milestones Within the Software

Add Visual Plans Within the Software

# Walbridge | Start-Up Tips

## Day of Last Planner Meeting

Test Technology

Have a Subject Matter Expert on Hand

Appetizers/Coffee

## Last Planner Meeting Sample Agenda

0800-0820 Logins

0820-0830 Introductions, Express Project Commitment

for LPS

0830-0930 Train Subcontractor on the Software

0930-1015 Sub Break Out Sessions

1015-1030 Break

1030-1130 1st Coordination Meeting – Make

Commitments

1130-1200 Communicate Expectations Moving Forward –

Schedule Future Meetings

# Conclusions From a Scheduler Perspective

#### Communication is the hardest part of scheduling

- Difficult content
- Diversity understanding
- Schedule simplification is key

#### Last Planner forces schedule communication

- Active participation increases schedule buy-in
- Collaborative resolution of problems
- Virtual Big rooms
- Constraints identified and documented

#### Key to success

- Remove all barriers. i.e., IT, contracts, costs
- Stay diligent and do not lose momentum
- Bad news early





# Q and A

# Questions? Thank you!

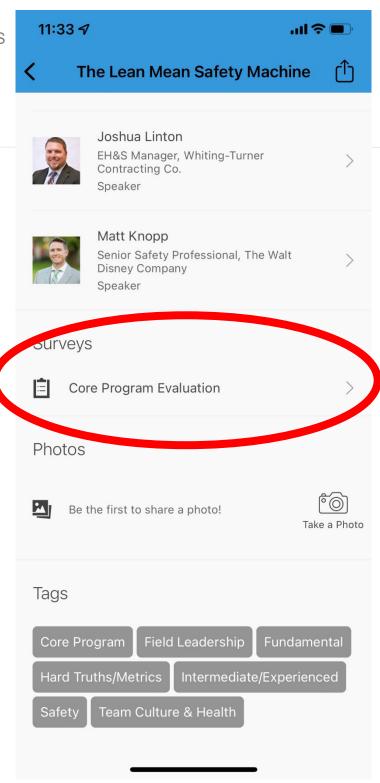


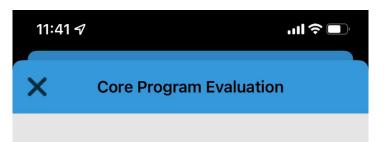
# Rate Presentations in the App

Continuous improvement: give presenters your feedback by taking the session evaluation!

- 1. Find the session under "schedule"
- 2. Click on it then scroll down
- 3. Click "core program evaluation"
- 4. Complete the 5-question evaluation

This information will determine the top 5 presentation teams and the top Live Lab





Overall, how valuable was this presentation to you?

Please select an answer:

1 - Not at all
2 - Slightly
3 - Moderately
4 - Very
5 - Highly

Next >





In the spirit of continuous improvement, we would like to remind you to complete this session's survey! We look forward to receiving your feedback.



# Glossary

- HPP (Hoylu Pull Planning): a method of collaborative software for pull planning
- LPS (Last Planner System): is an approach on how to efficiently run a construction project
  ensuring that each manages their workload, while being held accountable for the work their
  promises for completion. (developed by Glenn Ballard and Greg Howell who also founded
  LCI (letsbuild.com/blog)
- PPC (Percent Plan Complete): analysis determines what percentage of the weekly tasks were accomplished. This helps to visualize what went wrong during the week so that adjustments can be made for the following week.
- TMR (Tasks Made Ready): Measuring checks if the phase scheduling process worked and is being followed. root-cause-analysis determines what went wrong.
   TA (Tasks Anticipated): measures how many tasks were identified for the upcoming week.

Allows you to see how much work is expected week by week.

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