

Using LEAN Thinking to Safely Control Outcomes

Nemours Children's Hospital, Delaware - Infrastructure Upgrades



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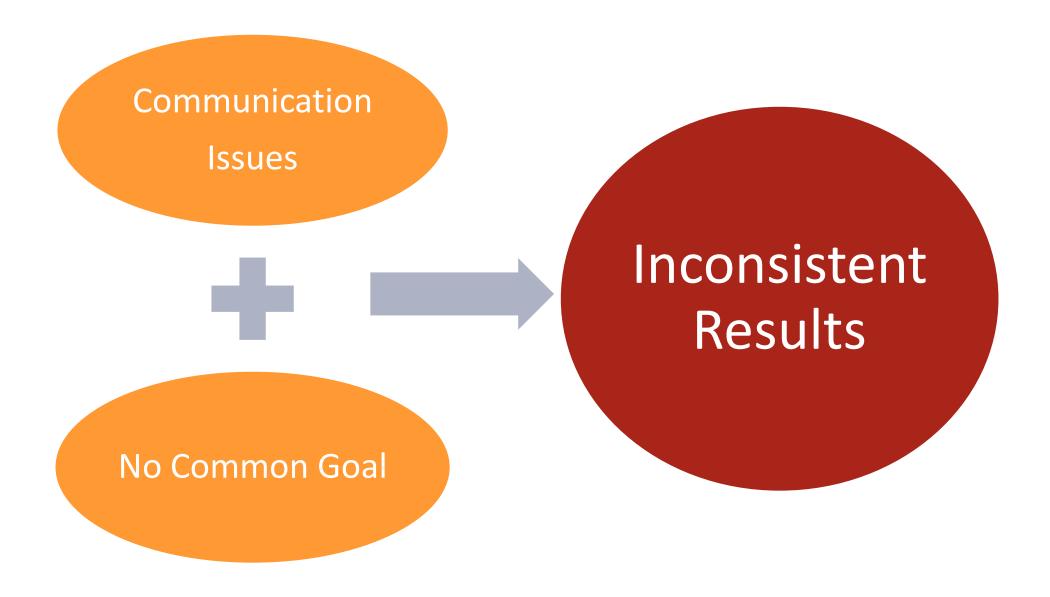


Infrastructure Replacement at duPont Pavilion circa 1980

Nemours Children's Hospital, Delaware



Challenges



Using LEAN Thinking

- 1 Respect for People
- 2 Optimize the Whole
- 3 Generate Value
- 4 Eliminate Waste
- 5 Focus on Flow
- 6 Continuous Improvement



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Timeline of Continuous Improvement



2015 – IPD Team Kick-Off, LEAN Training 2017 – Team PDCA & Retrospectives; More LEAN Training

2019 – Team Summit; Focus on Behaviors and Culture

2021 – Project Completion















2016 - LEAN
Training and
Education
Continues;
Retrospectives

2018 – Team PDCA & Retrospectives 2020 – COVID; Core Team Personal Development Training

PDCA Events





Core Questions for a Lean Project:

Are we adding value? Are we eliminating waste? Are we improving the workflow?



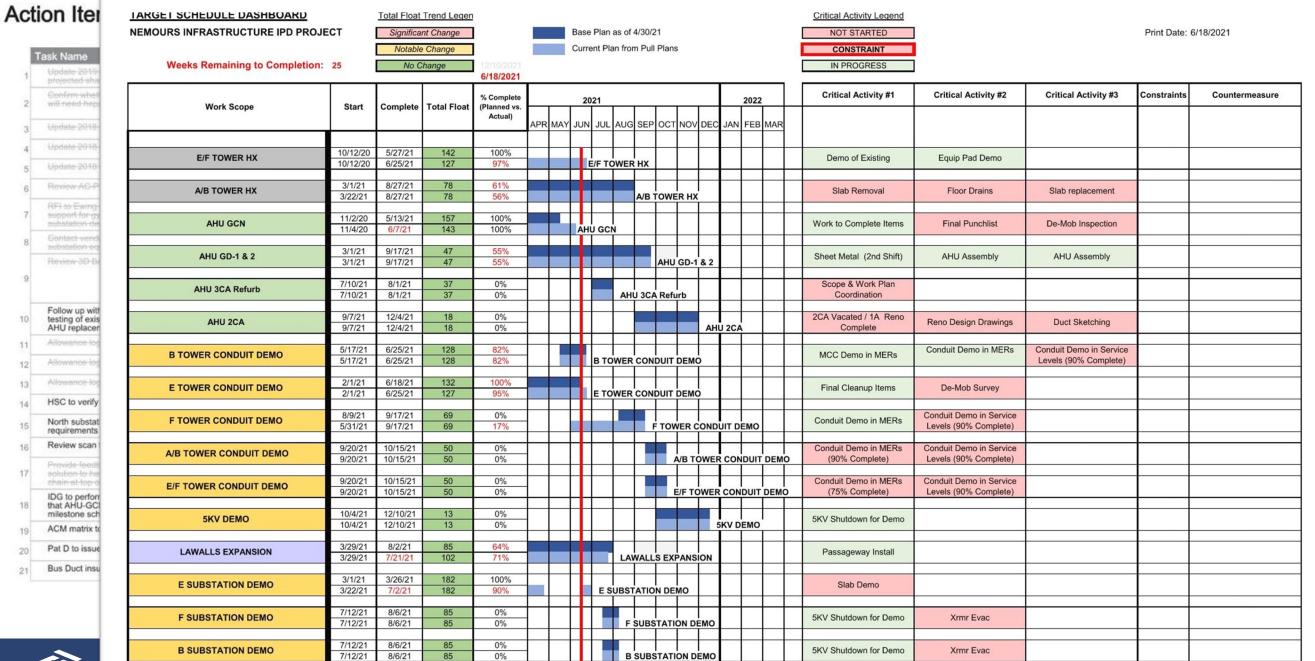


Promise Log

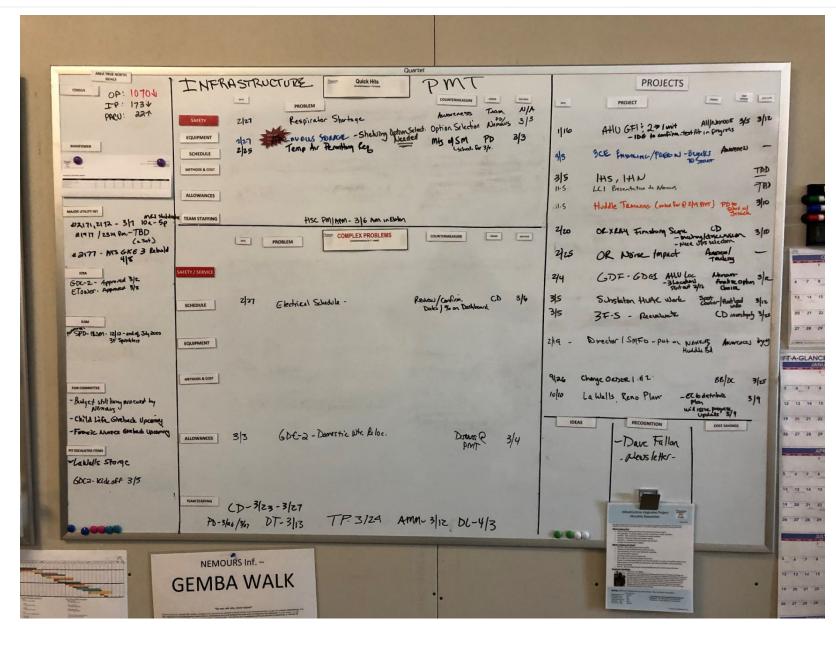
Nemours Infrastructure Upgr - IPD Team Promise Log

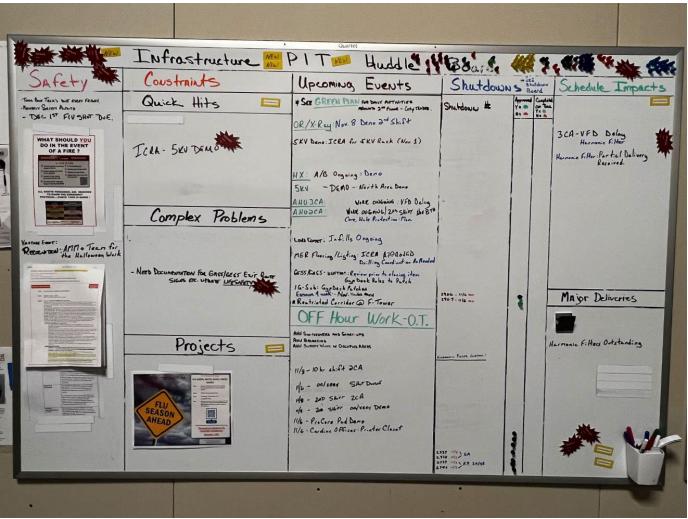
No.	Item Description	Promise	Team Member	Date Promised	Done / Not Done (by Date Promised)	Notes / Comments	Closed
49	Seismic requirements	Review seismic requirements for the project	Dave, Ted, Joe	11/06/15	Done	Meeting to be setup and focus group to report back. Investigate if something better than CJoe (H&B) reached out to Mason (seismic vendor) 10/30 and asked that he contact engineer and architect to review seismic requirements. 2/8/15: Per Bill H, Duffield in process of scheduling site visit to perform test. No date confirmed. 2/22/2016: Contract is formally executed. Awaiting testing date	
70	Budget Cluster Group	Provide monthly burn rate projections	Dan C.	TBD	Not Done	Sufficient information not available at this time. Pending schedule update and final target value; To be discuss at PMT meeting 3/7/2016	
81	P6 Schedule	Update P6 schedule based on H&B schedule info and AHU equipment fab/del infornmation. (Pending item 80)	Dan C.	03/16/16	Not Done	pending H&B info, to be sent today; IDG to send remainder AHUs schedule; Awaiting Nemours internal review on AHU schedule. H&B sent updated schedule to HSC 2/1/16. 2/8/16: Individual AHU replacement schedules being developed. 2/23/2016: scheduled meeting with IDG to discus 2016 AHU schedules	
85	Project Schedule	Export Infrastructure to MS Project for Nemours use after update on 11/11/5.	Dan C.	03/16/16	Not Done	On Track	
93	A3.0003 Update	Price alternative approach to risers using existing stairs, produce A3	Mike G.	01/28/16	Done	Pending item number 103; Received drawings from Ewing Cole on 1/4/2016. Awaiting BR+A sketch and EC A3.0003. Price will not be complete by 1/13 as we are still awaiting information, date should be revised based on when info is estimated to be available. Complete and e-mailed to HSC 1/28/15.	Y
111	Areaway/ GA substation layout	Show location of NSBU AHU in lawl	Dave F.	02/17/16	Done	Layout presented to PMT team	✓
134	A3.0003 update	Price altenative approaches to risers using existing stairs	Ted P.	02/26/16		On track; need pricing of stair demo, new slabs and adjustment to electrical costs to complete A3 request costs by 1/22.; pending item 170 - Have received misc trade costs from HSC on 2/5/2016 - assembling A3 - need ME costs to complete - can finish 2/11 if we have costs by noon 2/9. Progress update to be provided 2/24/2016 at PMT	
135	A3.0006 (6/7 year option)	Provide response and direction	Chuck E.	03/21/16		Nemours internal meeting date to be confirmed. Feb or Mach 2016. 3/18/2016: Nemours internal meeting	
145	5 kV Junction Box Sub-basement	Provide drawings to IDG	Mark G.	TBD			
150	A3 Submittals	A3.0007 - Core closets now included in target value	Dan C.	02/05/16	Not Done	Submitted today.	V
162	Support Steel for holes in service floor for E-sub	Provide RFI to be sent to Ewing Cole	Dave T.	TBD	Done	Sent 1/14/2016	V

Action Log / Executive Schedule



Huddle Boards





Huddle Boards

N/AIDHC Infrastructure Project PMT Huddle

	QUICK HITS							
Type	Date	Problem	Countermeasure	Owner	Action Item(s) Needed Before Next Huddle:	Due Date		
	**		Today's Facilitator: Joe D.					
Awareness	25-Aug	2020-2021 Flu Shot / COVID	8/25/20: Flu shot awareness - will be mandatory for associates. Will be Required across the board except for religious/health exceptions. Anyone entering building will need flu shot or approved exception. Additional info tbd. Deadline for compliance: 12/1/20, Denise has badge tags for those who have submitted letters. 12/8: just remember if you have anyone new (cranes, second tier subs, visitors for meetings, etc.) - make sure you send in the letters - just need letters not the backup. 12/22: COVID stand down was held on 12/18 1/19: No new business; COVID vaccinations are starting to being offered by Nemours on an invitation-basis.	Awareness	N/A	N/A		
Safety	5-Jan	Standdown - Demo	Tri-M - Standdown - line cut 12/23- had standdown over holidays. Issue with supervision. Put pause on Tri-M demo until protocol established; SOP for verification and tracking process from Tri-M - making sure what's being removed is correct and ready. Tri-M to have report/etc. by 1/11 - team to discuss path forward before 1/11. DC to ask Tom S. about accelerating response 1/12: Received report from Tri-M 1/11 evening; to be reviewed and follow-up to be scheduled to review report and adjustment to be made for future prevention. DC/BB to discuss post-huddle. 1/19: Tri-M to follow up on meetings held last week with additional info; DC/BB has not received yet. HSC to check with Tom S. on status. 1/26: Still need to follow up with Tri-M and close this out	Team/HSC/ Nemours/Tri-M	HSC to check with Tri-M on status of follow-up items	22-Jan		
Equipment								
Schedule								
Methods & Cost				ar c				
Allowance Costs	12-Jan	Premium time projection	January needed - H&B sending in 1/12 morning; IDG by end of day 1/12. 1/19: BB still needs IDG; MT to check with DT 1/26: DT sent in: Item closed.	HSC/H&B/IDG		12-Jan		

	COMPLEX PROBLEMS							
Туре	Date	Problem	Countermeasure	Owner	Action Item(s) Needed Before Next Huddle:	Due Date		
Safety			Oversight Gemba - Readiness of site for JCO (next week) and for maintenance of project/etc. 1/12: had a walk through on Friday of active areas. Developed some items that were addressed. Will continue to have walks weekly to review. Have formal discussion of maintenance plan. 1/27 - PMT Component Group mtg tomorrow at 10. Mtg today re: walk-through done previously and review the daily survey process (HSC/Nemours) - will feed into tomorrow's component meeting - re: timing/duration/effort level/reporting.		Being Discussed at PMT Component Mtg 1/27	2, 3011		
Equipment								
Schedule	3	0	100			(-		
Methods & Cost	26-Jan	Team Review of 2021-2022	Cost projection review - drafts being reviewed; should be able to finalize and present to Nemours within a week.	Team	DC - drafts under review	29-Jan		
Allowance Costs	3							

N/AIDHC Infrastructure Project PMT Huddle

	PROJECTS				
Date	Project	Owner / Action Needed Before Next Huddle	Last Update	Next Update	Due D
5/14	AHU GGS Serviceability (Carried over from Ideas / Cost Savings)	EC/HSC	26-Jan	26-Jan	2-
	BB - Jeff Harris re. AHU GGS (service level), Had maintenance doing work - trouble accessing the unit - very difficult to access. Team to try to review and improve serviceability. DF - has been looking at it with Jeff Harris. 1/19: CD sent out info on the door he got on 1/14 (for both OR/X-Ray and GGS); TP has started to review and will complete today. EF	EF to review with Facilities and determine path forward on size hatch etc.			
	verifying dimensions and we will need shop dwgs from Man, at that time. They need an order to get more info to us. 17.0f. Ed die verifications, topole with TP or leastion, will be discussing with facilities on they proposed contains, proposed location would be better served by a 36x16 - TP proposed another size, discussed access with the louver impact. Additional hatch cut sheets to be reviewed with facilities as well. Should be able to move forward based on facilities' discussions.				
7/28	Component Group Topic: Topic for 1/27 - Site Readiness	Team	26-Jan	26-Jan	
5/28	Vertical Bus Ducts Removal Plans (Added to Projects at end of 5/28 Huddle)	HSC/EC/IDG	26-Jan	26-Jan	28-F
,	1/19: Safety platform concept reviewed; BB getting HSC safety team reviewing it this week (hopefully); H&B safety to review too. EF to start survey for rest of the towers; targeting 1/22 for budgeting for A-tower (cash flow).	HSC and H&B's Safety Teams to Review plan 1/26			
	1/26: EF to walk down additional towers - in progress. All towers to be surveyed and preped by end of February. Safety walk with HSC & H&B safety members to occur today to review means/methods	EF to survey rest of towers by end of Feb.			
28-Jul	Open Demolition - controls/electrical conduit	HSC/Tri-M/H&B	26-Jan	26-Jan	2-6
	1/36: 8B Mai mig with Tri-Mi/Mis for additional detail and map update; 8B has map update and will present at PMT 1/20 1/26: Updated plans issued last week, reviewed in last week's PMT. Monthly update in Feb; please review and provide 8bb with any comments.	Provide any feedback/comments to B8			
4-Aug	Allowances - CPMS, IS conduit, etc.	HSC			
	1/12: Discussed at PMT, pricing being vetted. CDIPC - have invoices from 1rM, trying to figure out what was applied to the line item. What is where it the big execution. Dc Will be working not reconstruct. Of discussions/propaline, 1/31-s. but set target value. 1/19: DC has had discussions regarding the ownership of the work: trying to find the detail -working to resolve what was charged to the line and what shoulds have been charged elsewhere. Plannine updates them to team. CD set mean load tysestry of additional discussion w/ll in these 4 unit would be the last ones needed to be able to completely divorce from the medicon system and be able to remove it in the case. The complete the property of the property	PAST discussions needed regarding path forward due to shortfall in current allowance.	26-Jan	26-Jan	2-F
19-Jan	GD-1/2 - Laundry Unit Project Start-Up Tracking	Team	26-Jan	26-Jan	15-N
	developing werk plan for GD / Laundry, Will plan internal kick offs etc. got started in March. Will track in new projects for tracking. 17/29: Added for standing premen whe kirt brough vesterday. Be surveyed service level of existing conditions. Be generating respection report. Significant amt. of debrits and some safety issues, need review. Will add to PMT. will send out shead of mig to beam can review. Will do initial jull jull pril PRI BR of evelopy ower plan and maps to AMM for kick off meeting to be set up with users. 17/26: AMM/IRS wasted space vesterday and the occupied rares that will be impracted; alt for the noisy work will need to be off-hours. Will need more vetting re: schedule for that area. Kick-off being developed - schedule/timing with users.	88 to develop maps for AMM for Kick off with Users Permit Dags needed ICRA to be submitted			

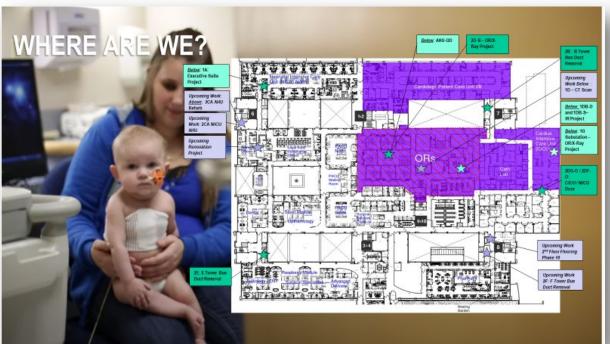
N/AIDHC Infrastructure Project PMT Hudd

Consus	Major Utility Interruptions	ICRA / ILSM	Manpower Updates/Changes	Next Huddle Facilitator	New Business from Previous Huddles
spatient: ensus system not working oday.	SKV Divoricing for Substations - Normal 3/19 & 1/20; and Thursday 1/21 for Emergency - Done	AHLI: 10 - Approved 8/7 GDC-2 - Approved 3/2 - Extension approved GDN - Approved - 11/3 GD - will be prepared and submitted	IDG 1/5 - No changes, IDG - 18-20 onsite, site-wide, News some on swing with Cath Lab. Do not anticipate any layoffs - plarned possible uptick in March (to be confirmed). Still on 4 days/week. 1/26. / same this week and next.	* 1/28: EC - Ted's got Thursday. * 2/2: HSC * 2/4: BR+A * 2/6: IDG * 2/11: H&B * 2/16: EC * 2/15: HSC	
ACU:		HX: Blower HX - Approved 3/23 - extension to 4/1/21 approved: <u>Updated Demo ICRA approved - 1/75</u> . ET Tower Heat Eschanger Demo/Installation - Approved 10/6	H&B 1/5 - no changes. 18-20 onsite at all times. 1/26: down 1 apprentice/1 mechanic		
		Bus Duct demo - to be developed. Need to discuss work plan and how many ICRAs are needed.	InSC: 1/19: integration of Riackson - transition has sterted, will be attending meetings and getting more involved in project. 1/26. IMPID transition ongoing: Liam Peterson, corporate appression - ensite as of yesterday claims werk across the projects and doing some self perform carponity.		
			1/5: PD - plan for last 12 months of project. Discuss any resource sharing across other jobs, etc.		
			BRIA: Frank, Eric and Dan will be coming to help supplement (Dan, Eric - electrical; Frank - HVAC), HVAC - copy Frank, Mark/Dave; add Eric, Dan on electrical. Just having additional hands-on support		
Team Staffing	Fun Committee	PIT ESCALLATED ITEMS	Ideas / Cost Savings	Recognition	New Business
HSC: Jim H 1/29, 2/5 Kar F 2/5 CS - 1/28	Nowsletter - BR+A working on reboot.		SAT Initiative Giventack Follow up: 60 – Eipo nich expessible lights (can cip on hard hosts) for use in service levels to bott light. AdMil hosts of colors will send for remove will send for remove and selection. AAAM will present this week.		India Storegooderice ric Insulation availability - Insulation is howing diship upting materials. How pare eye on it, more risk who pare eye on it, more risk who trace il impacting the materiatures - joed but it form as a option is no alternative. Look intro cost impactive/stability, it alwamate has a selective poil ordistor. However, poil ordistor is Alkamarde has a selective poil ordistor. However, poil ordistor is alwamate and poil ordistor is alwamate that it is not have predicted any option that cut il mach on a selective distortion of the procedure allower indicates any option that cut il mach on a selective discovery and the procedure allower indicates any option of the procedure and ordinate and option of the procedure and option option of the procedure and option option of the procedure and option option of the procedure and option opt
Ewing Cole:	+				IDG: /
femours: PD - 2/1					H&B: /
					Nemours: /
SE+A:					
SR+A: DG:					EC: /

Item Completed - will be

Stakeholder Inclusion

- Key People Involvement
- Kick-off Meetings (Internal / External)
- Sound and Vibration Mock-Ups
- Huddles with Hospital Clinical Staff
- Improved Signage





ATTENTION: ALL CONTRACTORS

NO NOISE ZONE

MONDAYS 8:00am to 9:00am

AND

THURSDAYS 7:00am to 10:30am

ED FRATONI - HSC - 555-555-555



"Why We Are Here?" - A Common Goal & Connection to Purpose







Big Lessons Learned

- PDCA with Honest Communications
- Invest in Team
- More than Process Build Your Lean Mindset
- No One-size Fits All
- Develop Pivot Strategies
- Understand the "Why"
- Have Fun

