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Questions related to specific materials, methods, and services will be addressed at the conclusion of this presentation.





Course Description

A partnership between Lean and Evidenced-Based Design can transform your project outcomes. This integrated approach ensures you're beginning with research and data collection to uncover the true why for the project, the root cause of issues in the current design and/or process and generating informed solutions to evaluate. Involving all stakeholders (subject matter experts, designers and implementers) from the beginning promotes a more inclusive decision-making process and better outcomes than with a traditional, siloed approach. Maximizing value to the customer, eliminating waste, and continuous improvement are at the core of Lean, while improving safety and quality are at the core of evidenced-based design.



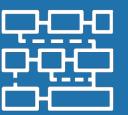
Learning Objectives











01.

Participants will gain an understanding of how to build a business case with the entire team (owner, design firm, and contractor).

02.

Participants will explore the added value of integrating an Evidence Based Design (EBD) process and Lean methods to transform environments by researching the pain points a facility is experiencing, proposing improvements, and reducing the waste and rework in the design and construction process.

03.

Participants will be able to identify and outline opportunities to incorporate both Lean and EBD during the various stages of design, construction and occupancy to improve safety, quality and project delivery.

04.

Participants will be able to facilitate a goal setting session that identifies the primary areas for research and improvement.







This concludes The American Institute of Architects Continuing Education Systems Course

Lean Construction Institute



info@leanconstruction.org



Lean and Evidence Based Design: Where to Begin

Donna Deckard, Center for Health Design - Andrea Sponsel, BSA - Terri Zborowsky, HGA

THE ABC'S OF LEAN: TRANSFORMATION THROUGH ACTIONS, BEST PRACTICES AND COACHING

OCTOBER 19, 2020

THERETERE

Who We Are



Donna Deckard
The Center for Health Design
Director of Strategic Projects



Andrea Sponsel
BSA LifeStructures
Director of Lean Strategy



Terri Zborowsky
HGA
Design Researcher

Agenda

- What is Lean + EBD?
- How do I know Lean + EBD is right for the project?
- Create Alignment
- Know Your Audience
- Why do they work together?
- Case Study
- Lean + EBD Toolkit

What's Your Role?

- Architect
- Interior Designer
- Engineer
- Researcher
- Contractor
- Trade Partner
- Consultant
- Other

What is Lean?

"Lean is not a program, it is a total strategy."

- Taiichi Ohno

Evidence Based Design

EVIDENCE-BASED DESIGN

IS THE PROCESS OF BASING

DECISIONS ABOUT THE BUILT

ENVIRONMENT ON CREDIBLE

RESEARCH TO ACHIEVE THE

BEST POSSIBLE OUTCOMES

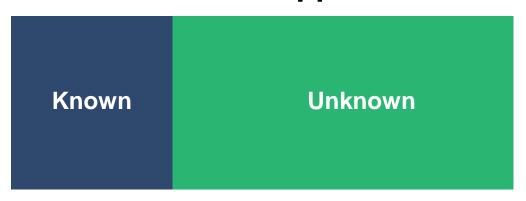
What is Lean + EBD?



Enhanced Design with Maximum Value and → minimized ← Waste

The Approach

Traditional Approach



Aligned Approach

Known

Known

Minimal

Risk

Traditional vs. Integrated

Traditional Design and Construction

- Jumping in without Defining the Problem
- Surprises
- Design Schedule Defined by Arbitrary Milestones
- Waiting for Bids before you know the Cost of the Project
- Siloed Communication
- Value Engineering

Integrated (EBD + Lean) Design and Construction

- Alignment with Client Goals
- Relevant Research Utilized to Improve Challenges
- Stability/Predictability of Projects
- Identifies and Removes Waste
- Safer Projects
- More Collaboration and Innovation
- Continuous Improvement New Insights Gained
- Makes the project FUN again!

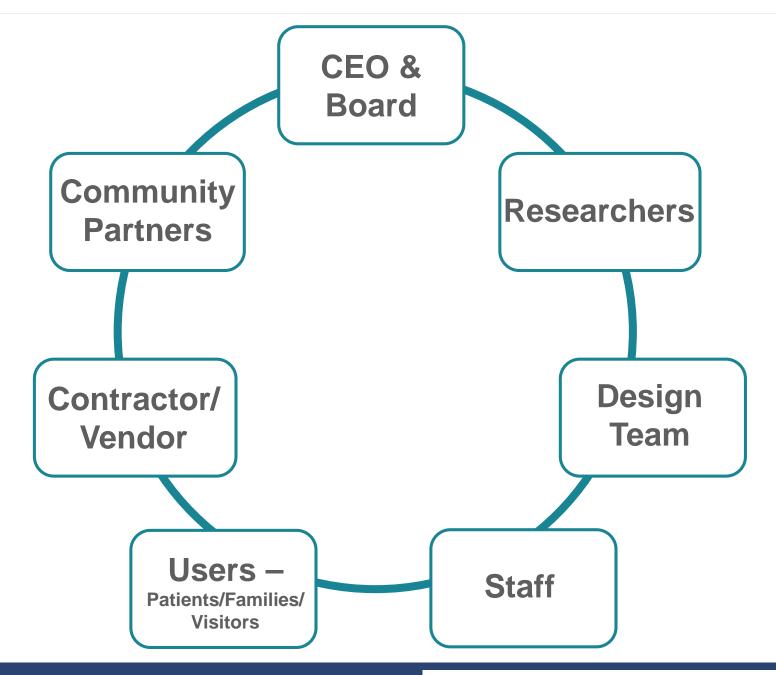


How do I know Lean + EBD is right?

- Your client is ready to look at their processes and how they inform design.
- Your client is willing to spend time up front with data gathering to produce a better design.
- You're ready to invest time into linking design to measurable outcomes.
- You're ready to prove your designs are good.

Who does Lean + EBD?

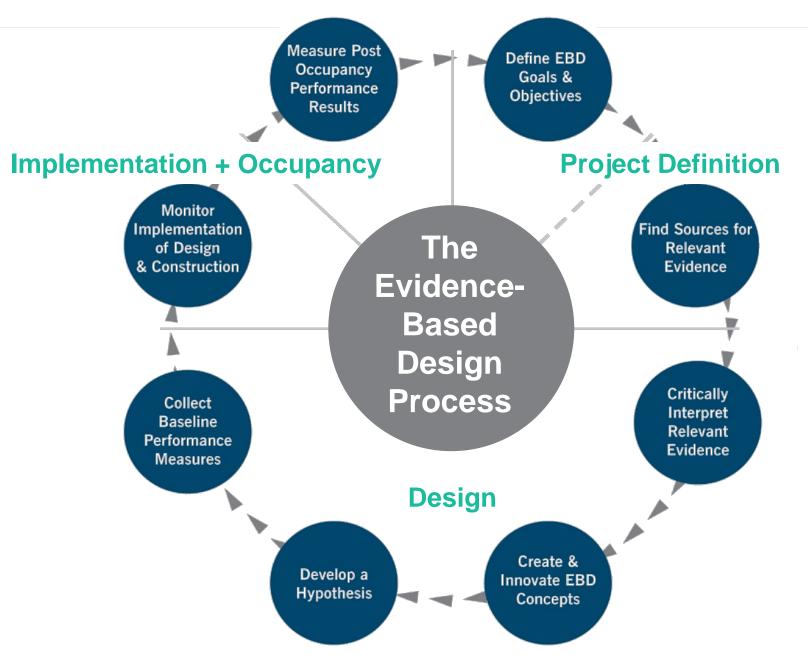
- Key Decision Makers
- Key Stakeholders with critical insights on vision, values, goals and objectives



Evidence-Based Design Process

8 Steps integrated into Design/ Construction/Occupancy

- Process helps designers understand issues our clients face and can show needs they didn't know they had
- EBD practices can prioritize and create measures of success for outcomes based on those needs



Merging Methods



Pre-Design Schematic Development Documentation Post-Occupancy

- Go to Gemba
- Develop Data-Driven Metrics
- Develop Future-State **Operational Models**
- Rapid Prototyping
- Strategic Space Program

 Evaluate and Assess Prototypes and Mock-ups with Metrics

Set Optional Standards & Goals **Special Project Support** (Missing Link)

Metrics Evaluation

 Performance Report of Improvements and **Continuous Improvement**

EBD

- Gather Baseline/ Current-State Data with Valid Methods (shadowing, surveying, focus groups, & clinical data)
- Use Baseline Data to **Develop Future-State** Value Streams, Prototypes & Program
- Apply EBD Concepts from **Existing Literature**

• Test & Predict Improvements of Future-State Models with Baseline Data

Hypothesize Outcomes

Verify Application of

Step 1: Create a Sense of Urgency

• Share findings with staff to highlight potential improvement

Step 2: Build a Coalition

• Engage and empower staff to influence design

Step 3: Form Operational and Design Goals

 Created an evidence-based design matrix

Step 4: Enlist & Empower Frontline Staff in Decisions

Step 5: Enable Staff Voice through Mock-up and **Simulations**

 Staff assesses the room/plan's performance

Step 6: Generate Consensus through Data

 Data is shared with staff to show workflow predictions

Evidence & Metrics

Step 7: Sustain Success by having Staff Set **Future-State Workflows**

 Staff participates in day-inthe-life events to work through operational changes

- Collect Data with Same Pre-Design Methods
- Compare Post-Occupancy Data with Baseline Data
- Identify if Hypotheses are Supported

Step 8: Institute time to lament, then change

• Staff were able to provide continued feedback, which turned their frustration into flexibility and acceptance

Management Change

EBD Step 1: Define EBD Goals and Objectives



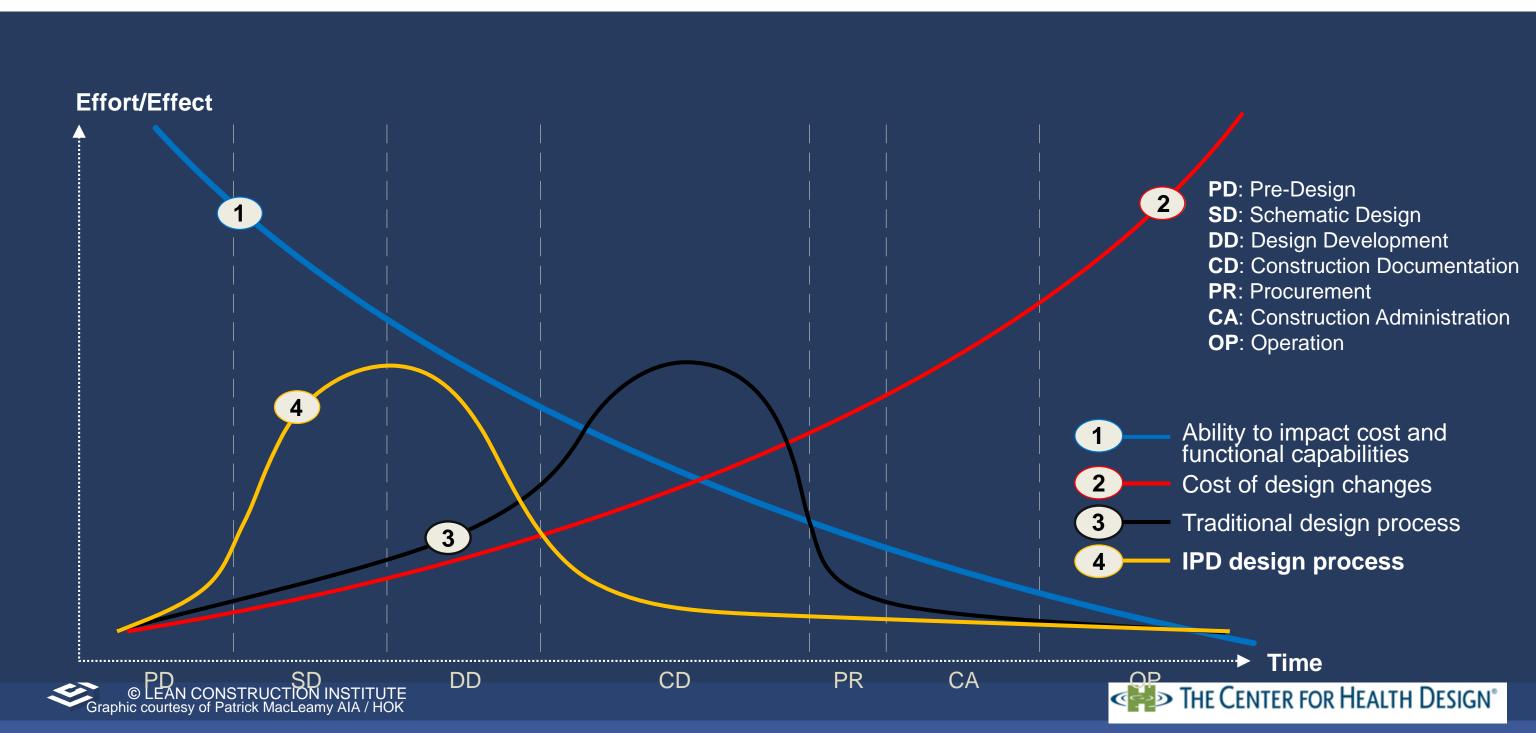
Get Buy In

Appeal to what keeps them up at night

 Gear your message towards your audience – Hospital Administration, Providers, Clinicians, Facilities, Design+Construction

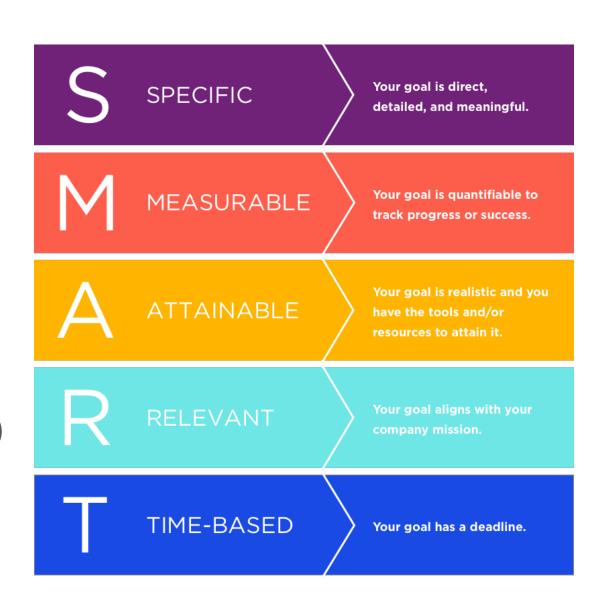
Build a Business Case they can't ignore

Early Engagement



Create Alignment

- Make the effort inclusive of all team members and observation + research based
- Take time for project and team alignment
 - Establish Values
 - Define Success for every Stakeholder (Owner, User, Researcher, Designer + Builder, Community)
 - Talk about the **Driving Forces** (opportunities) and the **Restraining Forces** (risks)
 - Create SMART goals

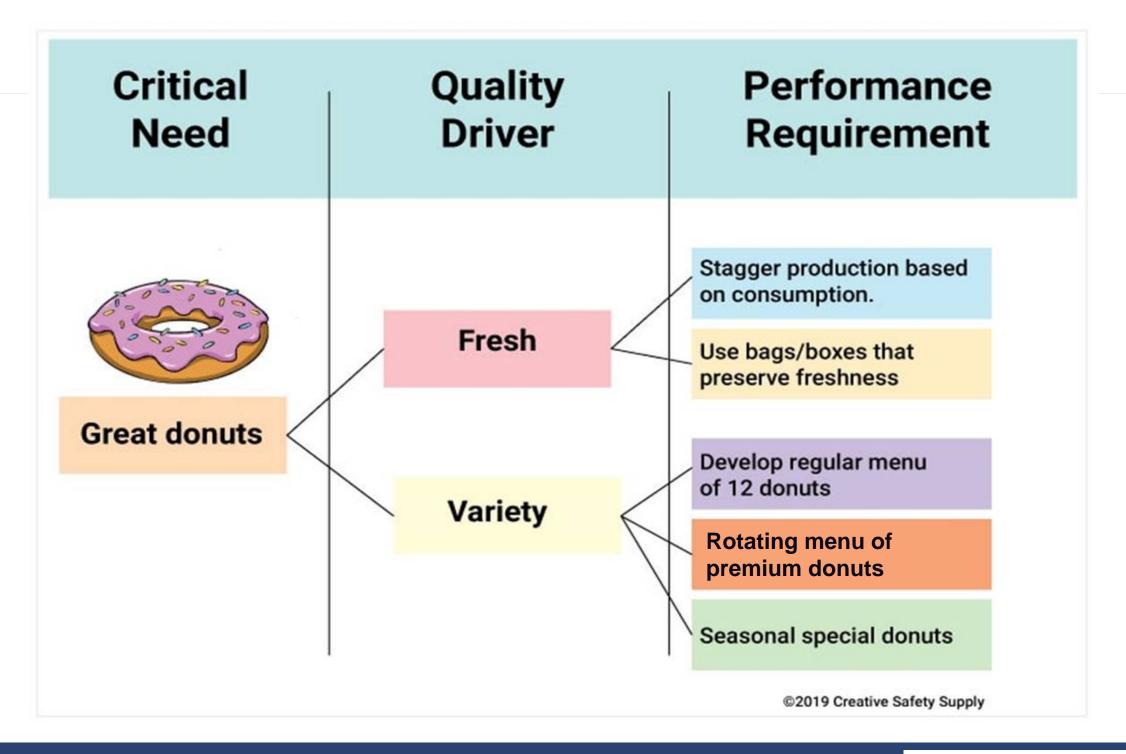


Critical Needs

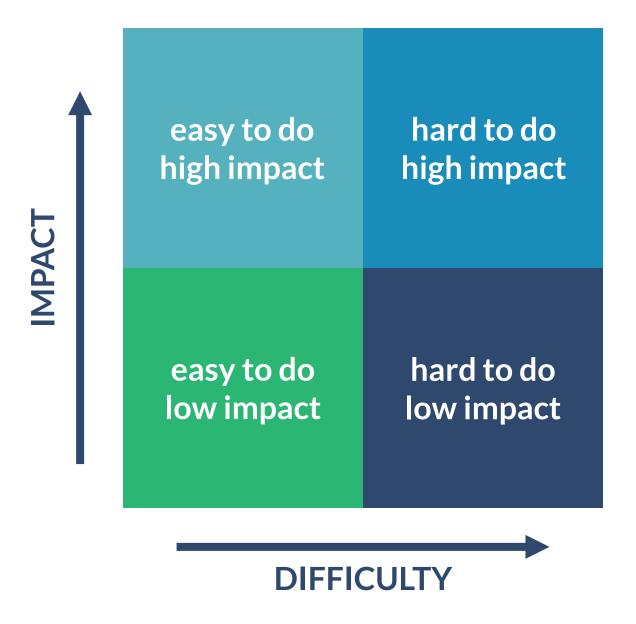




Quality Outcomes



Prioritize

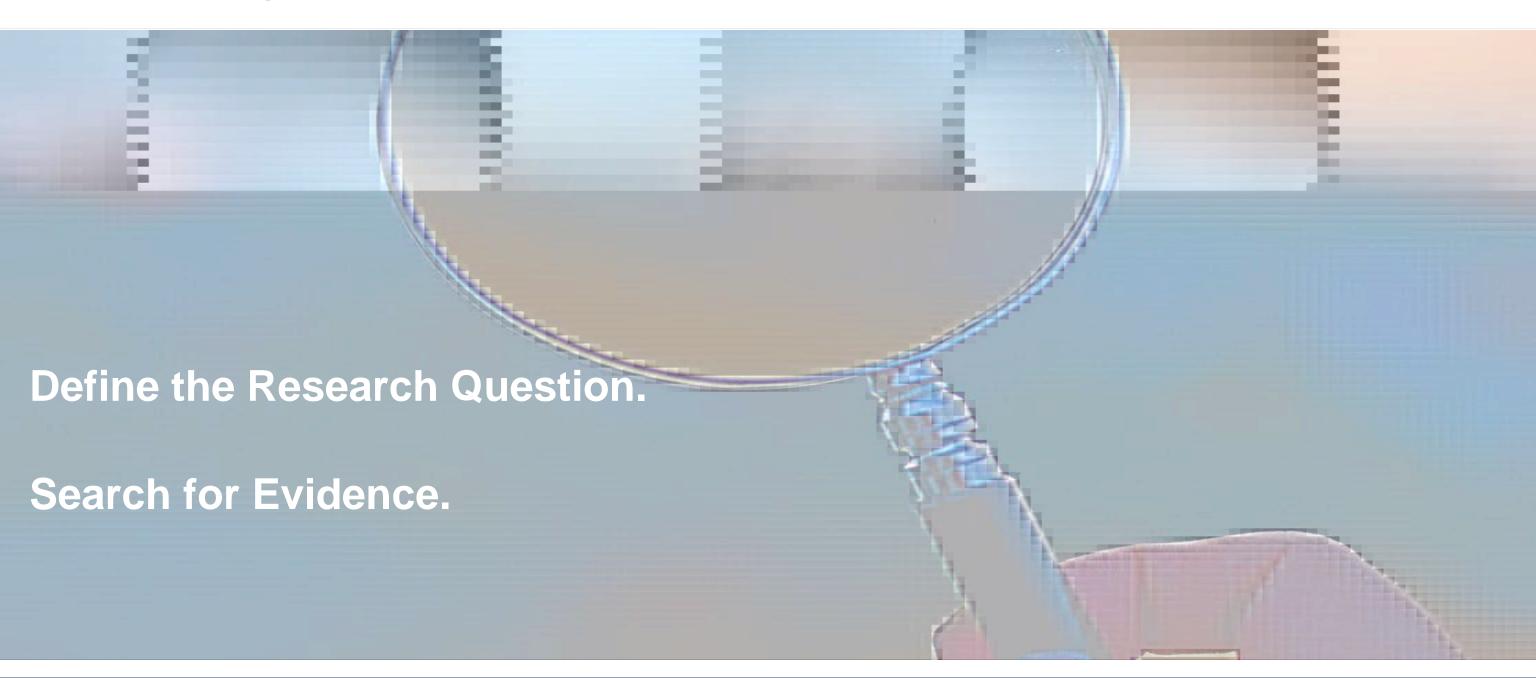


Research Context

- Linking research and design is at the core of EBD.
- Research can support design decision making.
- Research can evaluate the success of design innovations.
- Research aims to add to the body of knowledge.

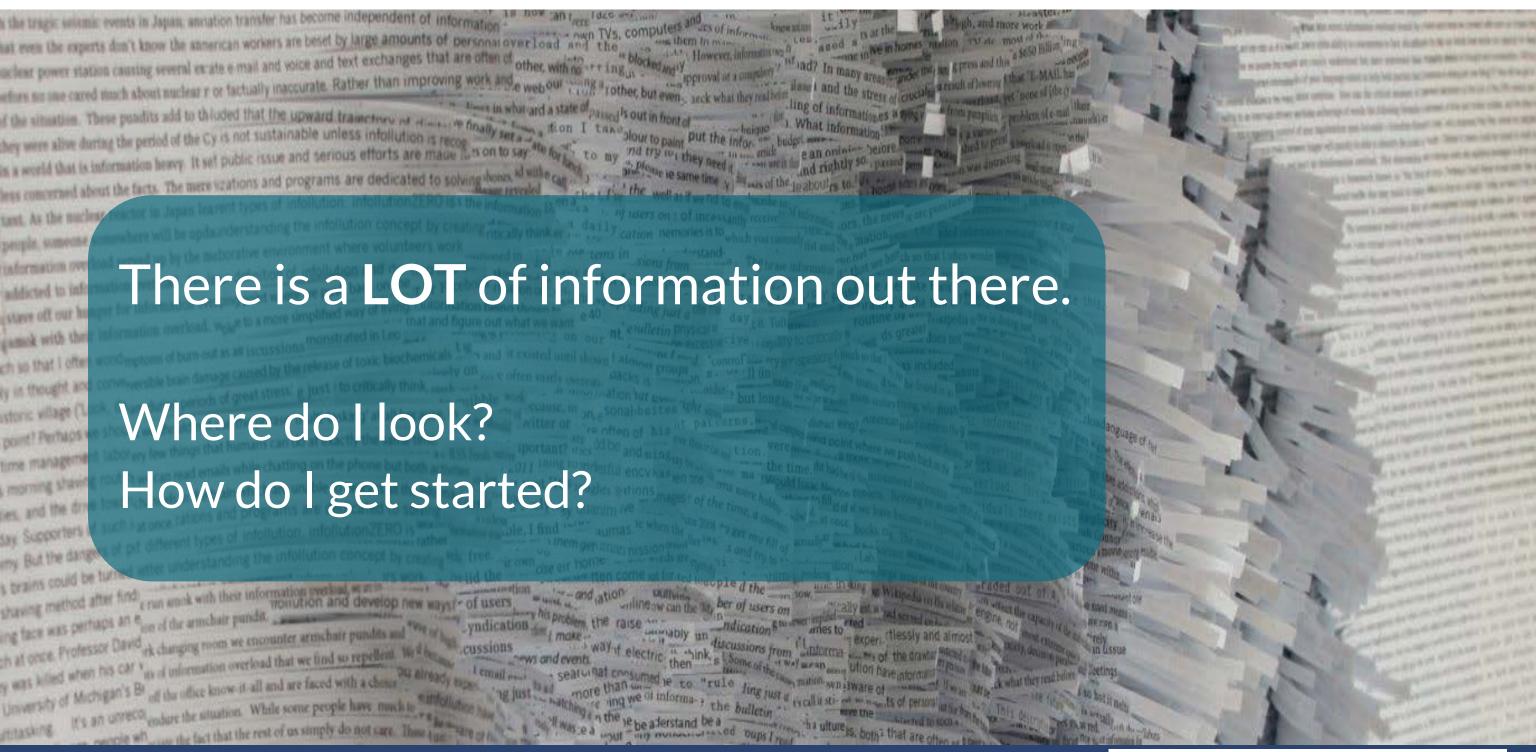
The goal is to use facility design to help improve outcomes.

EBD Step 2: Find Sources for Relevant Evidence



Where to Look





Online Journals

- HERD Journal
- Environment & Behavior
- Journal of Environmental Psychology
- JAMA
- Other medical journals

Databases

- CHD Knowledge Repository
- Central Repository
 - o Public
 - o In-house

Abstract / Indexing Services

- Repository of Abstracts
 - For-profit agencies (fee-based), e.g.,EBSCO
 - Government agencies (free):PubMED

Search Engines

- GoogleGoogle Scholar
- Organization- or Society-based website search engines

The Knowledge Repository

A complete, user-friendly library of healthcare design resources that continues to grow with the latest research.

- Online decision-making tool
- 4900+ citations
- 839 key point summaries (KPS)
- Acute, Residential & Ambulatory Care citations
- 127 full articles available
- 55 CHD produced articles available

https://www.healthdesign.org/knowledge-repository







Other Research

- Benchmarking
- Case Studies
- Site Visits







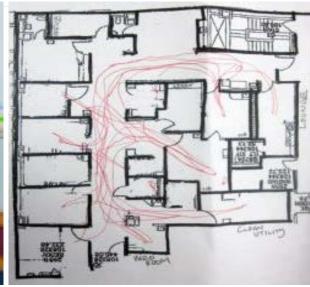


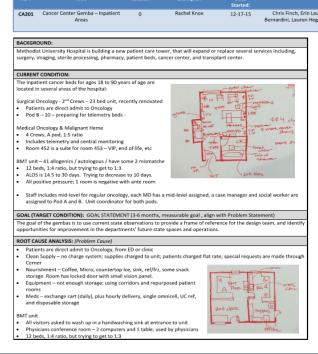


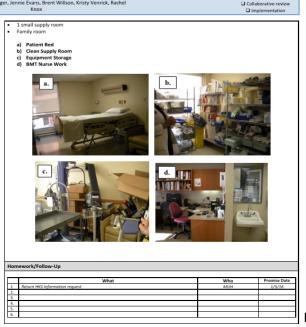
Go to the Work

- Problem solving is more effective at the place and with the people having the problem
- Track the people, product and information flow





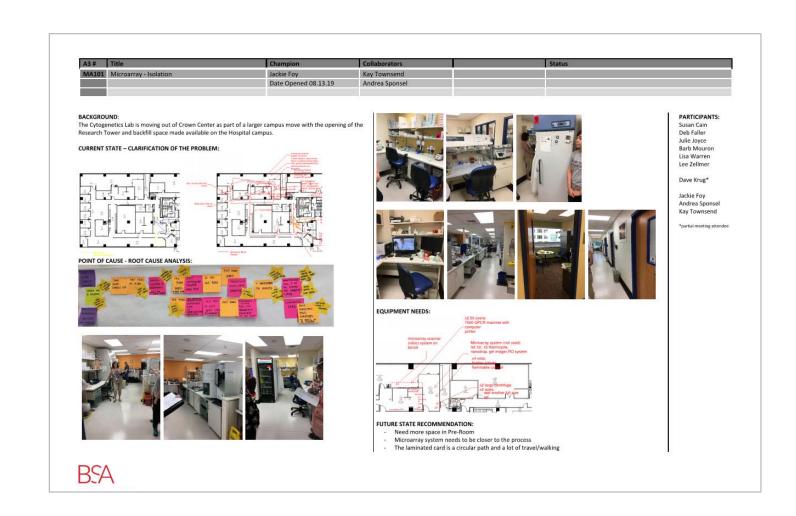




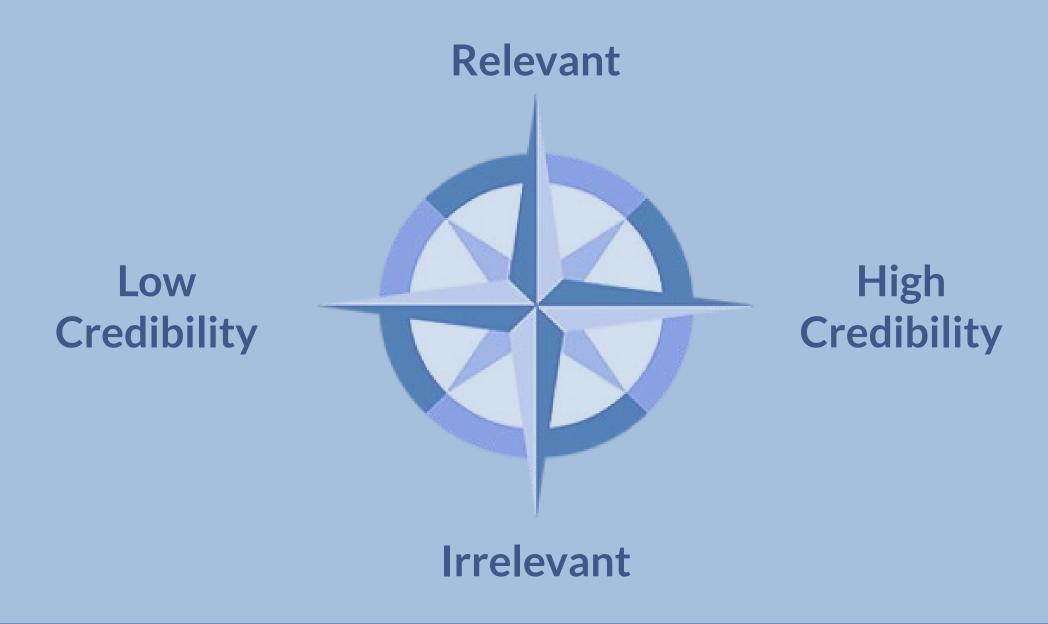
HKS, Inc.

Map the Experience or Process

- Understand the experience or process and where improvements can be made
- Identify waste and improve it with operations and/or space
- Document the Current State with an A3 to start the problem solving process



EBD Step 3: Critically Interpret Evidence



EBD Step 3: Critically Interpret Evidence

Subjective Objective Controlled Randomized Ethnographic Observational Controlled **Opinions** POEs Studies Trials Studies Review of Case Surveys Quasi-Precedents Studies experimental Studies **Context Removed** Context Specific

The Practitioner's Guide to Evidence-Based Design (2008). The Center for Health Design.



Critically Interpret Evidence

NEW

Reference (Author, Year, Title of article. Title of journal, Volume(issue), page numbers.	Discipline or field of study (Use our category (tab) headers)	Study Design Meta-analysis, meta-synthesis, experimental, quasi- experimental/ comparative, correlational, descriptive, case study	Setting	Sample or Data collected	Evidence Level 1=Strong 2=Moderate 3=Weak	Quality Level A=High B=Good C=Low/Flawed	Outcomes	Recommendations/ Implications for practice
Example, A. (2015). Using evidence in design. <i>HERD</i> , 8(2), 221-223.	Design	Descriptive	Hospital	Survey of 10 healthcare leaders & 10 design team members	3	В	Nearly 50% of those surveys were able to describe the evidence based approach to HC facility design.	Need to educate both the design team and the HC client about the EBD approach, the benefits, and possible design features to be evaluated.

Levels of Evidence for Healthcare Design

Level 1 Strong		Systematic reviews, meta-analysis of multiple experimental or quasi-experimental studies; meta-analysis of multiple qualitative studies leading to an integrative interpretation; professional standards & guidelines with supporting evidence.
	Level 2	RCTs; Well-designed experimental (randomized) studies
·		Quasi-experimental (nonrandomized) studies with consistent results as compared to other similar studies.
		Descriptive correlational studies, qualitative studies, integrative or systematic reviews of correlational or qualitative studies,
		or RCT or quasi-experimental studies with inconsistent results as compared to other similar studies.
		Peer-reviewed professional standards or guidelines with studies to support the recommendations.
	Level 6	Opinions of recognized experts, multiple case studies
Weak	Level 7	Recommendations from manufacturers or consultants who may have a financial interest or bias.

Stichler, J. F. & Zborowsky, T. (2015). Using Evidence to Guide Design Decisions. In Stichler, J. F. & Okland, K., Nurses as Leaders in Healthcare Design: A Resource for Nurses and Interprofessional Partners. Zeeland, MI: Herman Miller, Inc.

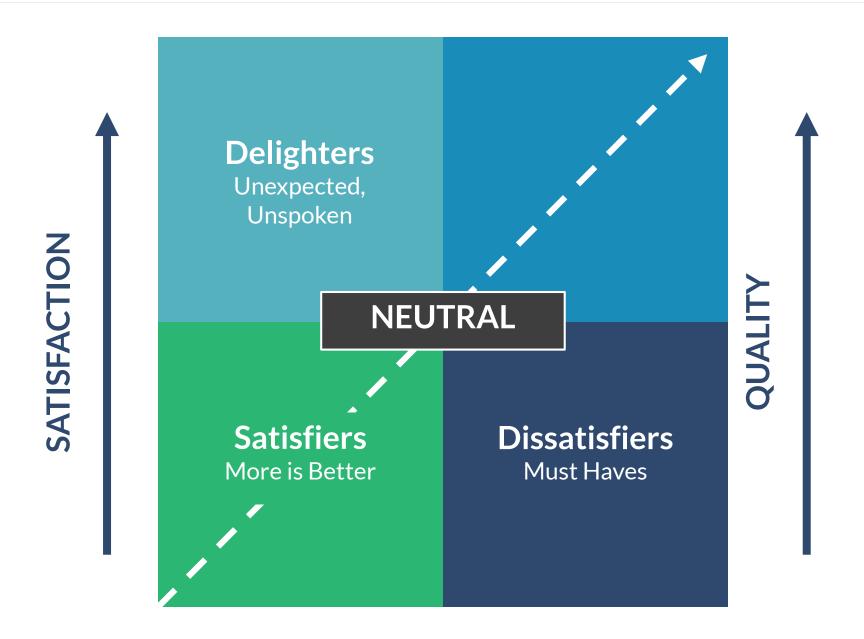


EBD Step 4: Create and Innovate Design Concepts

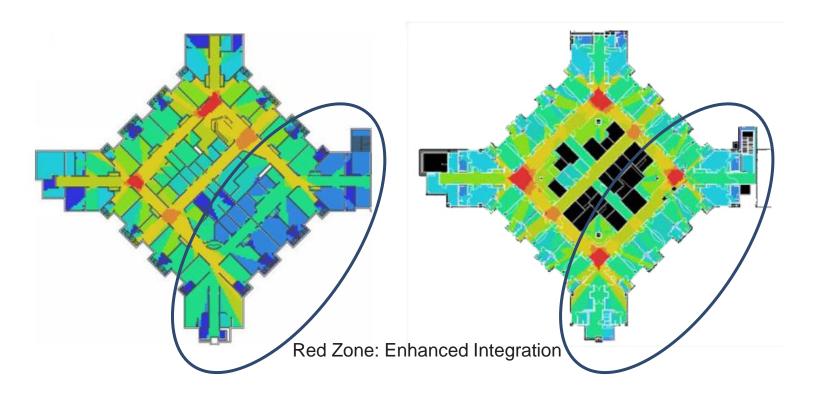
Evaluate the Strategies against Project Goals, Vision and Research Questions.

Some will be better than others.





Design - Test It - Prototyping









- Enables design team to bridge the gap of understanding with end users
- Allows end users to test operations to improve functionality, decrease square footage of rooms and optimize layout within rooms
- Allows the entire team to work out details in the room before construction commences or continues



EBD Step 5: Develop a Hypothesis

 Hypotheses indicate or predict the relationship between the design strategy (independent variable) and the outcome (dependent variable).

Define your metrics.



EBD Step 5: Develop a Hypothesis

Research Questions

Does
ABC
affect
XYZ?

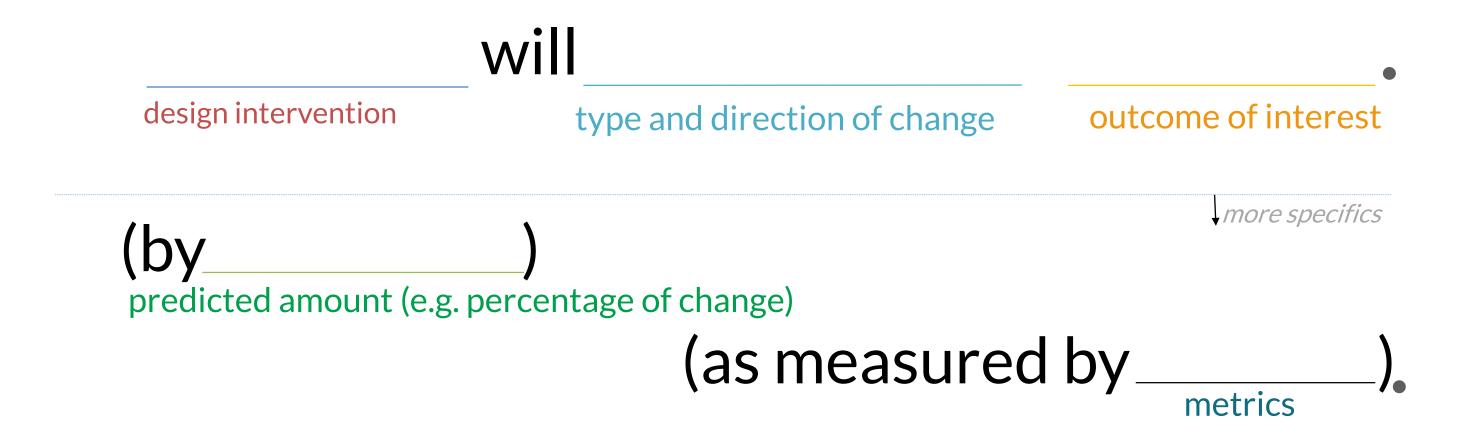


Hypothesis Statements

ABC will increase/ improve/ reduce/ minimize XYZ.

EBD Step 5: Develop a Hypothesis

Anatomy of the Hypothesis Statement

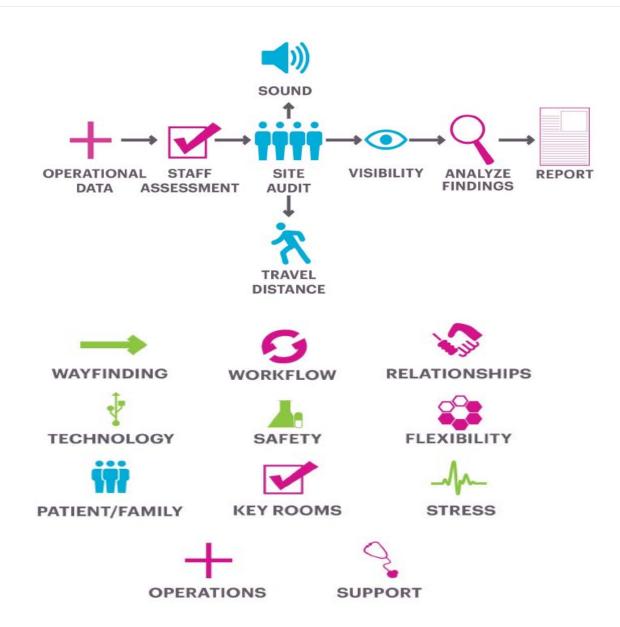


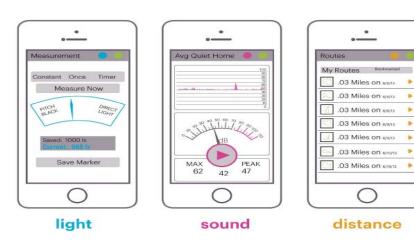
Critical To Quality	Design Interventions	Outcome Metrics
Efficient: Proximity	 Proximity to the hospital/ testing laboratory Accessibility of the population via all means of commute Visibility and maintaining social distancing 	Increase Response TimesReduce Travel timesIncrease Patient Satisfaction
Safety: Infection Control	 Doffing and donning dedicated areas Multiple changing areas Sinks - Hot water availability Materiality of finishes (Vinyl) Decontamination showers Dedicated soiled rooms for disposable of waste & soiled linen *Screening protocol for staff between shifts 	 Reduce Cross-Contamination to Staff and Other Patient (secondary/underlying diseases); HAIs
Staff Efficiency: Storage & Access to Equipment, Supplies, and Medication and collaboration	 Storage of testing kits in an anteroom Housekeeping equipment/supplies Transportation of tests in batches Multiple swap collection stations Collaborative team space *Area for collaboration – sorting, labeling of samples *Area for triage phone calls *Area for Powered air purifying respirators hoods 	 Increase Staff Efficiency Reduce Medical Errors Increase Response Times Increase Team-based Care & Collaboration
Flexibility: Constructability, Portability	 Modularity – ability to construct overnight Ease of addition based on needs Portable furniture, computer on wheels Technology usage for Intake screening etc. 	Increase Response Times
Human Experience: Staff Wellbeing/Patient Satisfaction	 Views to the outdoors Dedicated staff toilet Break/locker area coupled with wellbeing unit (consider lactation room) *Shower/decontamination areas *Access to child care services 	 Increase Staff Satisfaction Increase Staff Respite and Sense of Wellbeing Increase Patient Satisfaction Increase "Likely to Recommend" HCAPHS scores



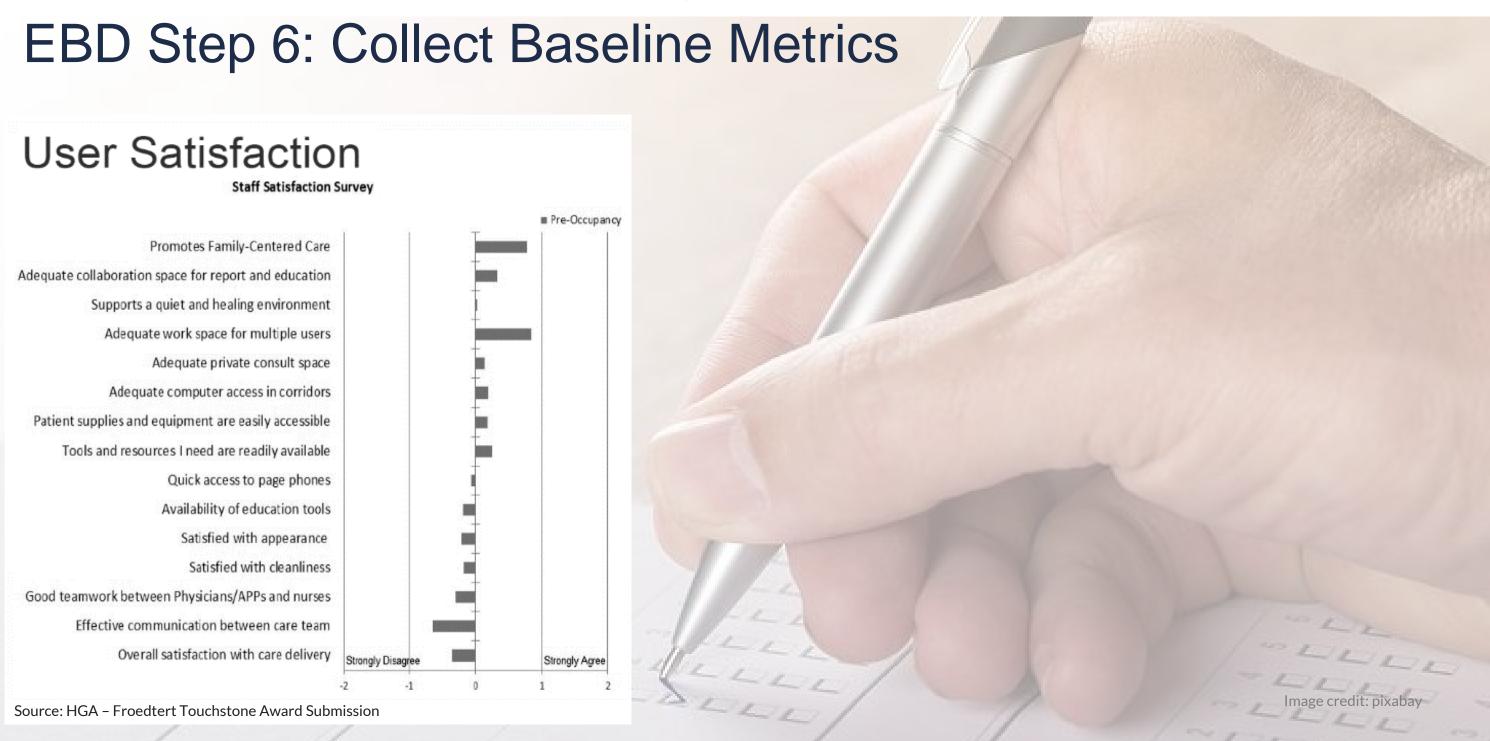


EBD Step 6: Collect Baseline Metrics





Source: Functional Performance Evaluation, HKS, 2014





EBD Step 7: Monitor Implementation of Design and Construction

- Aligned team the vision keepers
- Engagement/Communication
- Documentation
- Activation, Move, Training



Mock-up Room Simulations & Activation



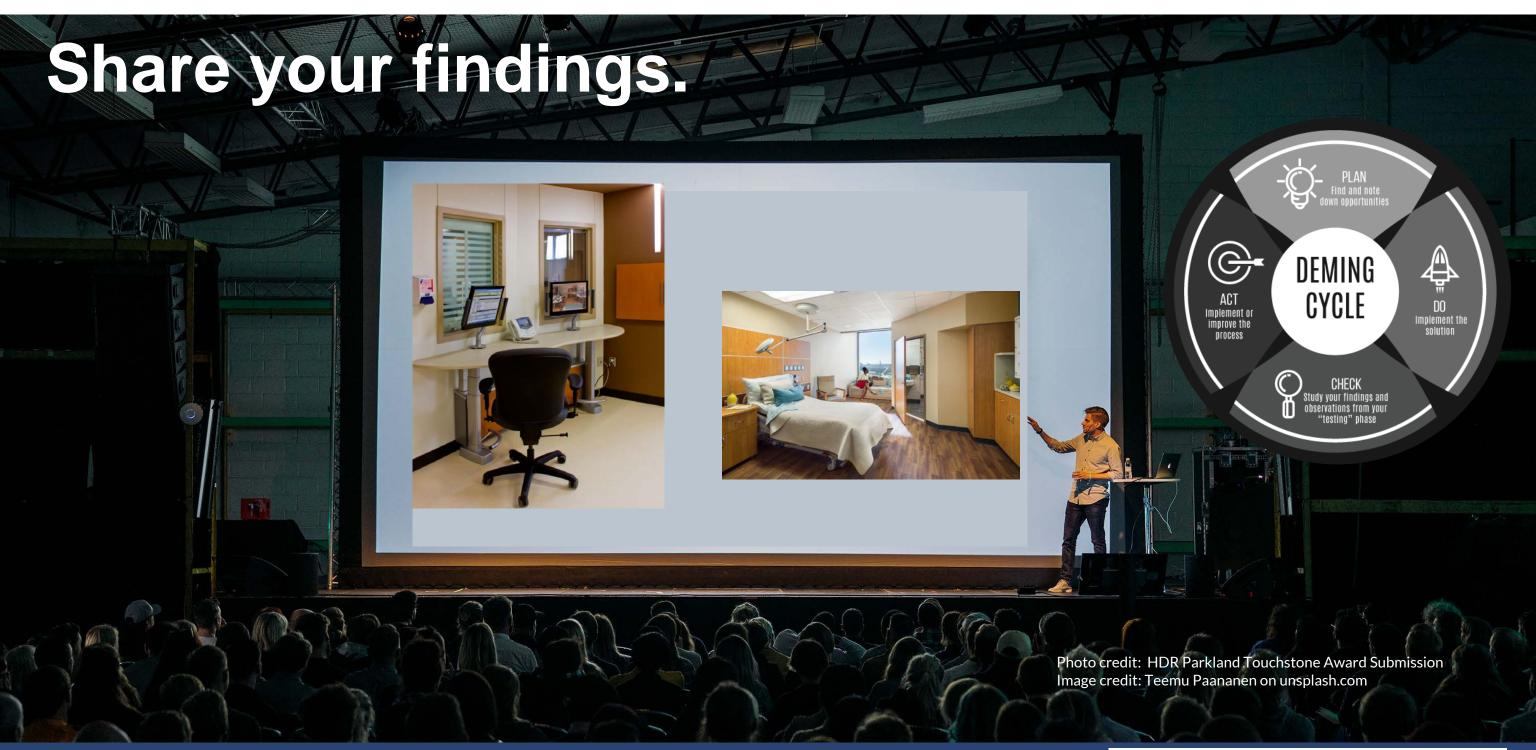


EBD Step 8: Measure Post Occupancy Results

The objectives are to:

- Provide feedback to design teams
 - Clarify programming issues and fine tune a facility
- Research effects of buildings on their occupants
- Provide information to support future designs and repetitive facilities
- Verify effectiveness of prototypes and innovations
- Justify design decisions and expenditures
- Add to the body of knowledge in the industry

Photo credit: Tim Gouw



Simulation

Andrea: https://tinyurl.com/LEANEBD1

Donna: https://tinyurl.com/LEANEBD2

Terri: https://tinyurl.com/LEANEBD3

- COVID-19 has created a new world for us all. Continuing office-based work
 has been a challenge for everyone. We would like to use this shared
 experience for our workshop today.
- In your smaller break-out groups you will be asked to do some pre-design work on the Office of the Future.
- Each group will have an assigned facilitator, but will need to assign a scribe and someone to report out.
- Good luck and have fun!

1. List 3 Goals for improving our WFH Office.

Goals	Priority Rating

2. How would you search for relevant evidence? What Lean tools would you use?

Goal	Study /Search	Tools

3. For the top Goal, what are the Drivers?

Goal	Drivers

4. For the top Goal, what are possible Design Strategies?

Goal	Top Driver	Design Strategies

5. What outcome would be expected? What is your hypothesis? (If we do [Design Strategy] this [Predicted Outcome] will happen)

Goal	Top Driver	Design Strategy	Predicted Outcome(s)

6. How might you might measure these outcomes?

Goal	Top Driver	Design Strategy	Predicted Outcome(s)	Discuss/Define/Determine how you will measure it?

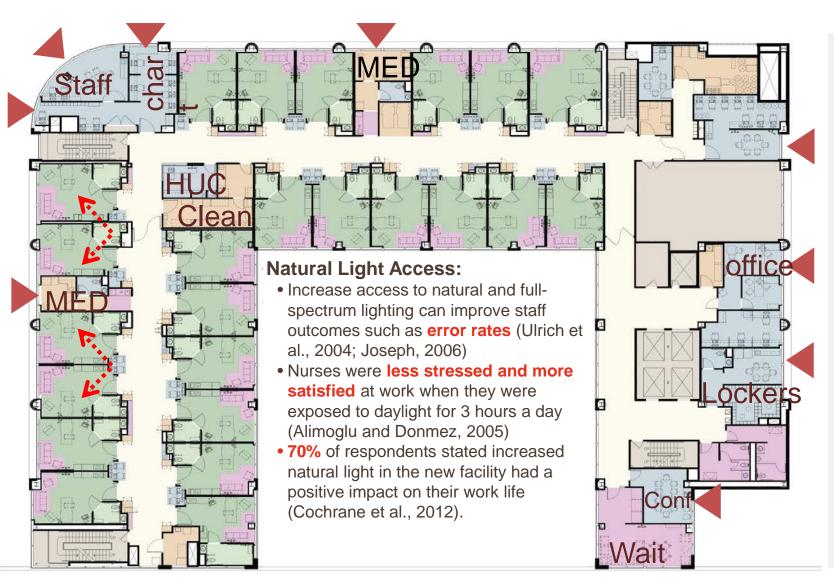
Froedert Hospital, Milwaukee, WI



Final Floor Plan: 24 Bed Unit

Surveillance:

•Significantly reduced patient falls when direct visibility from commonly occupied workstations versus no visibility (p<0.000); (Calkins, 2012).



Decentralization

HGA Research (Freihoefer, 2012):

- •An 8-hour day shift nurse spends roughly 2.4 hours at charting stations (in this floor plan, that is a 6.66% usability among the 6 charting stations with 3 RNs).
- Nurses only spend roughly
 45 minutes of their day
 hunting and gathering
 for supplies and
 medications.
- Roughly 50% of nurses' visits to decentralized charting stations involved face-to-face interaction.

Final Floor Plan: 405 SQ FT

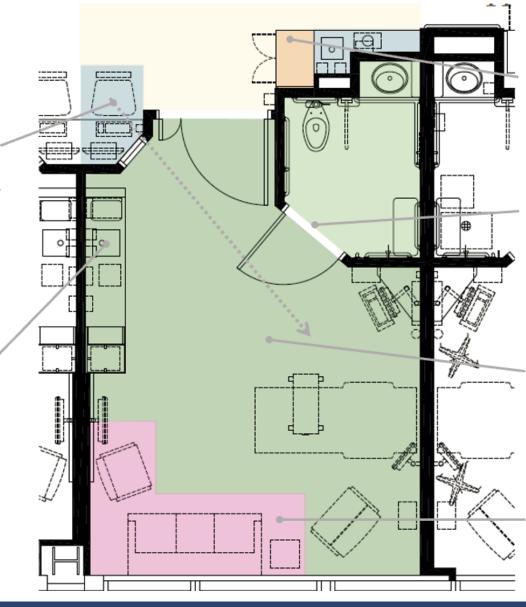
Surveillance:

Rooms with low visibility had a **30%** higher mortality rate for high acuity patients (Lu, Ossman, & Leaf, 2014)

Rooms not visible from work areas had **31% higher fall rate** (Choi, 2012)

Hand Hygiene:

Placing the sink upon entry encourages immediate hand washing, also positioning it with a line-of-sight to the patient so caregivers can greet patients and patients can observe good hygiene practices (Freihoefer, 2013).



Deployed Supplies:

Deploying supplies has shown to significantly reduce staff travel by 1 to 1.5 miles a day and significantly increased time spent in patient room by 6 to 10% (Freihoefer, 2013).

Fall Reduction:

Doors that can remain open and have direct access from the bed, shows nearly **50% reduction in fall** (Calkins, 2012).

Acuity-adaptable Rooms:

Acuity-adaptable rooms and universal room with ample space can reduce the risk of patient and staff injuries and patient dissatisfaction with a 90% reduction in patient transfers. (Hendrich, Fay, & Sorrells, 2004).

Family Space:

Patient rooms with a designated family space had **nearly half the patient falls** than compared to those without (Calkins, Biddle, & Biesan, 2012).



POE Results

Muraca' Tima Chant

Nurses' Time Spent			Benchmark	Decentralized	Post-	
		Existing Unit	Decentralized	Prototype	Occupancy	
		Current State	Studies	Prediction	Results	
	Patient Rooms	39%	45-54%	+5-15%	45%***	
	Charting Stations	43%	32-39%	-4-8%	39%	
	Medication & Supply Rooms	5%	1-5%	-0-3%	6%	

• 36 minutes more time spent in patient room per nurse

1%

13%

• 6-7 dayshift nurses = Roughly 3.5 to 4 hours more time spent in patient rooms

2-5%

5-8%



3%

7%***

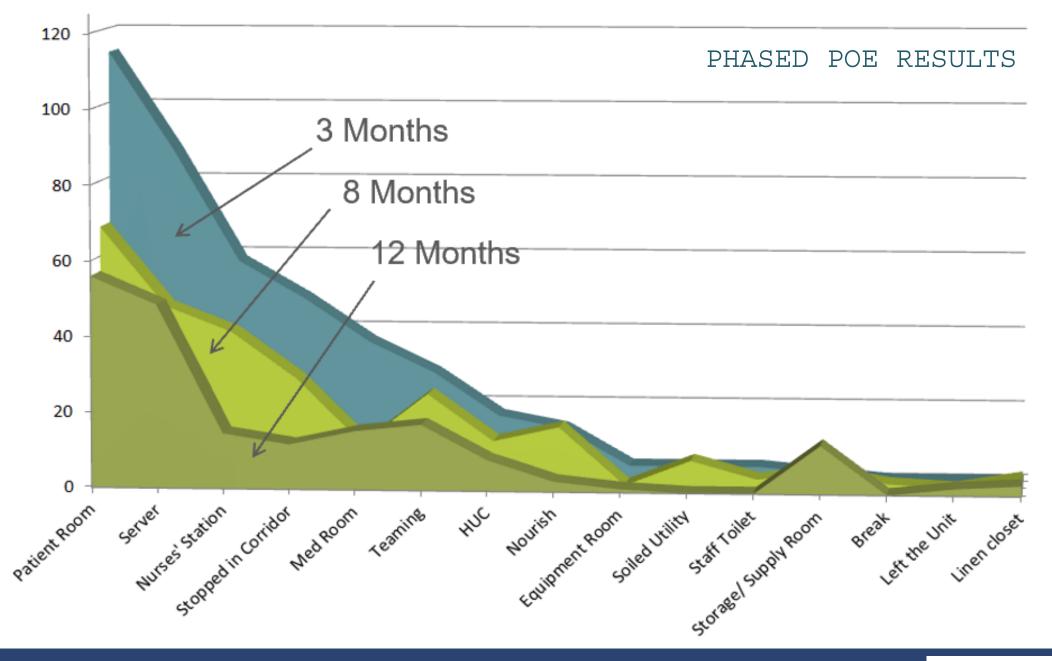
-0-2%

-4-8%

Support Rooms

Traveling

Post Occupancy Evaluation





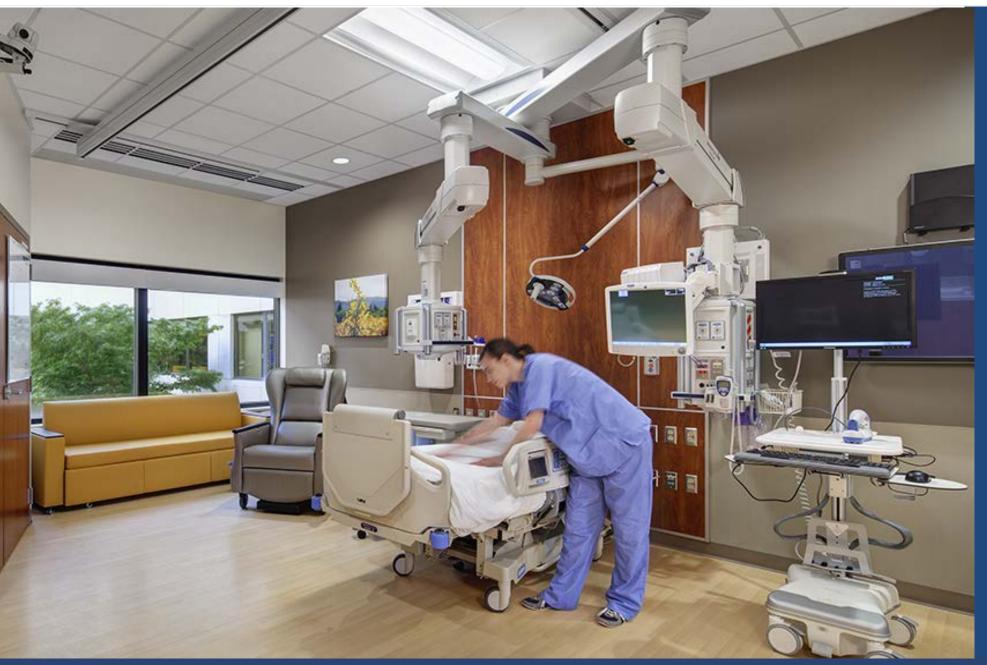
PATIENT EXPERIENCE

Highest performing out of 24 units

Overall rating of care 81.3% to 89.3%

Willingness to recommend 92.5%

All 10 HCAHPs above the 83rd percentile (8/10 in 90th percentile)



STAFF ENGAGEMENT

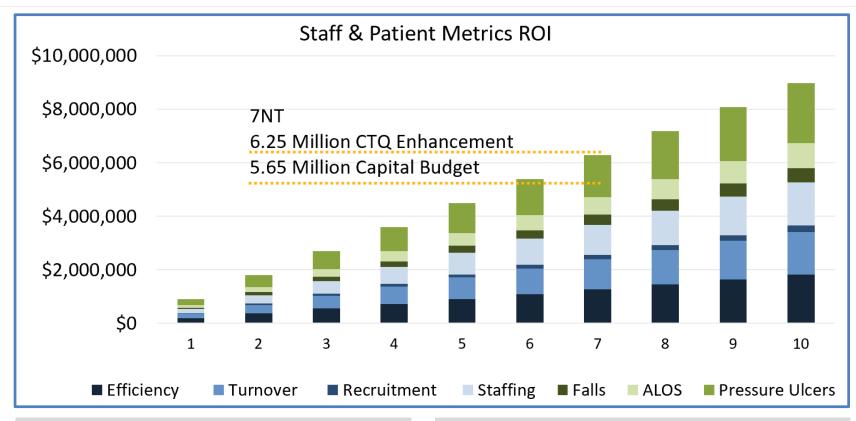
Power item score 4.06 to 4.17

Engagement indicator 4.44

(+.22 over all hospital)

Correlating reduction in turnover and recruitment costs

Business Case: 7 Year ROI



ROI PATIENT METRICS

Falls 53,667

ALOS 93,765

Pressure Ulcers 224,536

Annual ROI \$371,968

ROI STAFF METRICS

Efficiency 182,097 Turnover 160,025

Recruitment 23,949

Staffing 160,200

Annual ROI \$526,272





PATIENT METRICS

In 2017, there were 5.2 FEWER STAGE 2 AND ABOVE PRESSURE ULCER INCIDENCES with a ROI of

\$224,536 yearly

Significantly less ALOS, approximately 30 less patient days yearly with a ROI of \$93,765 yearly

35% reduction

in falls (per 1,000pt/days); 5.75 fewer falls with injuries yearly with a ROI of \$53,667 yearly

Significant increase in key HCAHPS items:

15% in Quietness (p<0.000***)

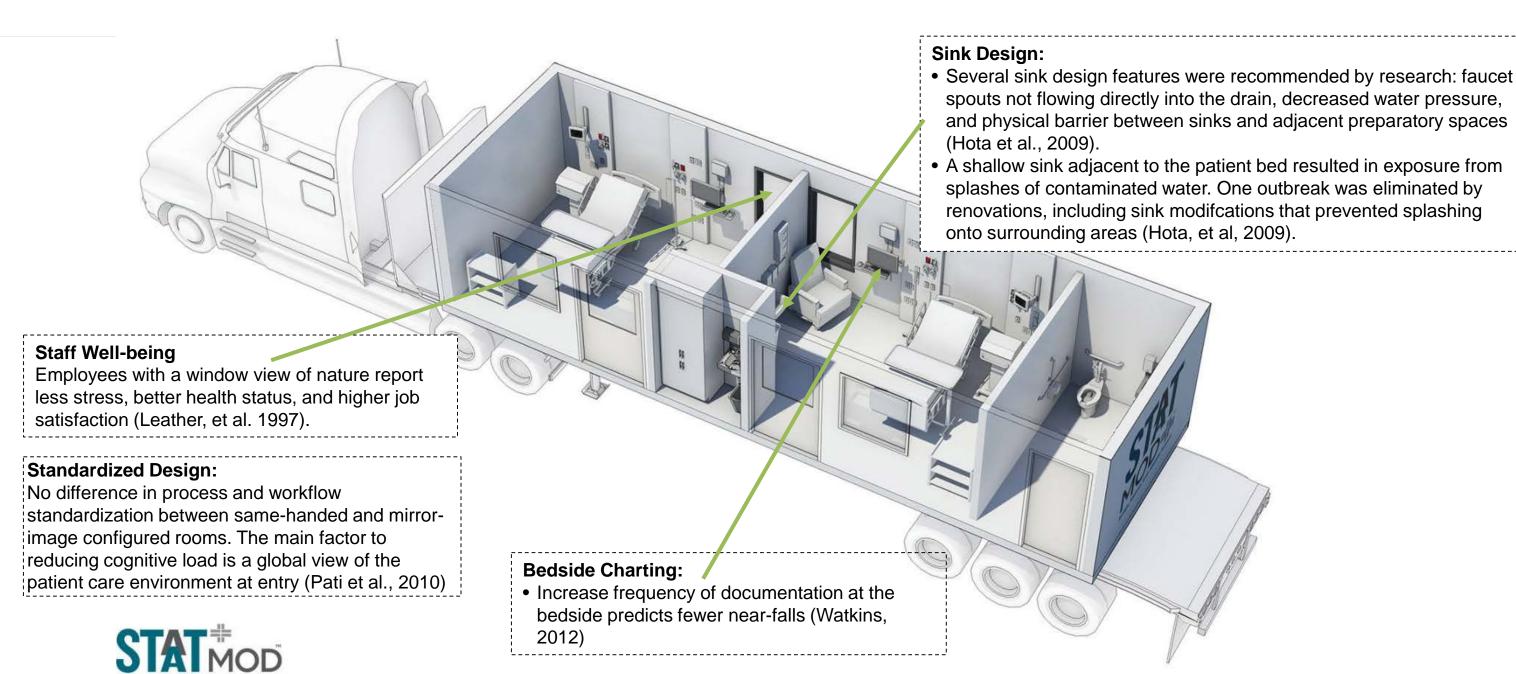
7% in Cleanliness (p<0.000***)

7% in Overall Care (p<0.000***)

4.5% in Likelihood to Recommend (p=0.003**)

3.5% in Communication with Nurses (p=0.024*)

STAAT MOD



STAAT MOD



Lean + EBD Toolkit

Practice Based Research (PBR)	Evidence Based Design (EBD) Steps/Toolkit	Lean Integration Toolkit
Pre-Design Activities	EBD Step 1: Define EBD Goals and Objectives	Plan
Define CTQs (Customers and Requirements)	Challenges and Trends	Project Alignment - Conditions of Satisfaction
		Community Engagement
Define Outcome Metrics	Use Facility Design to Help Improve Outcomes	
Collect/Identify Baseline Data		Gemba* - Waste Walk
Current State Investigation		Mapping - Value, Process, Experience, Journey
Determine Root Causes		5 Whys
		Fishbone Diagram
Develop Problem Statements and Goals - for Design	n and Operations	A3s*
Develop Project Plan and Milestones		Last Planner System™ * (LPS)
	EBD Step 2: Find Sources for Relevant Evidence	
Design Insights/Trends Discussion	Focus on Addressing a Design Challenge	
	Develop the Question before you Search for Relevant	
Research Collection	Evidence	
Future State Development		3P Event
Visioning/Imaging - Project Vision		
Design Activities	EBD Step 3: Critically Interpret Relevant Evidence	
Secondary Research Collection/Review		
	EBD Step 4: Create and Innovate EBD Concepts	Do
Develop Potential Solutions	222 Ctop in Greate and invitate 232 Contesper	Target Value Delivery*
		Set Based Design
Mock-Up Development/Testing	Evaluate the Strategies	Paper Dolls
Material Research		Evaluation - Sound Decision Making*
		Choosing by Advantages (CBA)
Discuss Prefabrication Opportunities		Big Room
• • • • • • • • • • • • • • • • • • • •		Trades engaged early

	EBD Step 5: Develop a Hypothesis	
	Indicate or Predict the Relationship between the Design Strategy and the Outcome	PDCA - A3 with follow-up
	EBD Step 6: Collect Baseline Performance Measures	Check
Evaluate-Correct-Re-evaluate Potential Solutions	Reference Existing Metrics	Plus/Delta* - Retrospectives*
Scenario Testing		Rapid Prototyping - VR*
Preparing Staff for Process Changes		
Change Management		Stakeholder Engagement
	EBD Step 7: Monitor Implementation of Design and	
Construction Activities	Construction	Act/Adjust
Transition Planning		Standardized Work - LPS
Activation Planning		5S - LPS
Education		
Modular Construction		
Occupancy	EBD Step 8: Measure Post Occupancy Performance Results	
(Phased) Post Occupancy Evaluation	Compare outcome metrics to pre-design phase	
Continuous Improvement	Provide feedback to Design+Construction Teams	Retrospectives
Sustain the Changes	Clarify Programming Issues and Fine Tune Facility	5S

^{*}This thinking or tool will be used through the life of the Project

https://tinyurl.com/LEANEBDforum2020



Lean + EBD Integration



Basic Services

- Organizational Goals
- Clinical Outcomes
- Scholarly Evidence
- Project Success Measures



Additional Services

- Customized to the Project
- In Depth Evaluation and Recommendation



Focused Research

Select topic you want to study

Start small, but start.





In the spirit of continuous improvement, we would like to remind you to complete this session's survey in the Congress app! We look forward to receiving your feedback. Highest rated presenters will be recognized.

BULLERRERRE

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Thank you for attending this presentation.

Enjoy the rest of the 22nd Annual LCI Congress!



Practice Based Research (PBR)	Evidence Based Design (EBD) Steps/Toolkit	Lean Integration Toolkit
Pre-Design Activities	EBD Step 1: Define EBD Goals and Objectives	Plan
Define Critical To Quality (CTQ) Outputs		
(Customers and Requirements)	Identify Challenges and Trends	Project Alignment - Conditions of Satisfaction
		Community Engagement
Define Outcome Metrics	Link Facility Design to Help Improve Outcomes	
Collect/Identify Baseline Data		Gemba* - Waste Walk
Current State Investigation		Mapping - Value, Process, Experience, Journey
Determine Root Causes		5 Whys
		Fishbone Diagram
Develop Problem Statements and Goals - for		
Design and Operations		A3s*
Develop Project Plan and Milestones		Last Planner System™ * (LPS)
	EBD Step 2: Find Sources for Relevant Evidence	
Design Insights/Trends Discussion	Focus on Addressing a Design Challenge	
Ţ,	Develop the Question before you Search for Relevant	
Research Collection	Evidence	
Future State Development		3P Event
Visioning/Imaging - Project Vision		
	EBD Step 3: Critically Interpret Relevant Evidence	
Design Activities	• , ,	
Secondary Research Collection/Review		
	EBD Step 4: Create and Innovate EBD Concepts	Do
Develop Potential Solutions		Target Value Delivery*
,		Set Based Design
Mock-Up Development/Testing	Evaluate and select the Design Strategies	Paper Dolls
Material Research		Evaluation - Sound Decision Making*
		Choosing by Advantages (CBA)
Discuss Prefabrication Opportunities		Big Room
		Trades engaged early

Lean and Evidence Based Design: Where to Begin

	Indicate or Predict the Relationship between the Design Strategy and the Outcome	PDCA - A3 with follow-up
	Design enalogy and the editionic	P DOA - A3 WIII TOIIOW-up
	EBD Step 6: Collect Baseline Performance	
	Measures	Check
Evaluate-Correct-Re-evaluate Potential Solutions	Reference Existing Metrics	Plus/Delta* - Retrospectives*
Scenario Testing		Rapid Prototyping - VR*
Preparing Staff for Process Changes		
Change Management		Stakeholder Engagement
	EBD Step 7: Monitor Implementation of Design and	
Construction Activities	Construction	Act/Adjust
Transition Planning	Transition Planning	Standardized Work - LPS
Activation Planning	Activation Planning	5S - LPS
Education		
Modular Construction		
	EBD Step 8: Measure Post Occupancy Performance	
Occupancy	Results	
(Phased) Post Occupancy Evaluation	Conduct Post-Occupancy Evaluations.	
Continuous Improvement	Compare outcome metrics to pre-design phase	Retrospectives
	Provide feedback to Owner, Design+Construction	
Sustain the Changes	Teams	5S
	Clarify Programming Issues and Fine Tune Facility	
	Finalize Research Plan	
	Complete Research Study	
	Share Your Results	

^{*}This thinking or tool will be used through the life of the Project



Lean and Evidenced-Based Design: Where to Begin

8 Steps of the EBD Process

